

# EEO Public File Report

**WTVP-TV, Peoria, Illinois**  
**August 1, 2023 - July 31, 2024**

## Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	President / CEO	1/18/2024	4/22/2024	WTVP-TV Website	3	1
				InDeed.com	0	
				LinkedIn.com	0	
2	Corporate Support Manager	6/5/2024	25-Jun	WTVP-TV Website	1	
				InDeed.com	5	1
				LinkedIn.com	0	
				Bradley University	0	
				Career Link - Peoria	0	
				Career Link -Pekin	0	
				Carver Community Center	0	
				PCCEO/Community Action Agency	0	
				Illinois Central College	0	
				Mid Central Community Action Agency	0	
				Tri-County Peoria Urban League	0	
University of Illinois at Springfield	0					
3	Videographer and Editor	6/6/2024	7/22/2024	WTVP-TV Website	1	
				InDeed.com	6	1
				LinkedIn.com	0	
				Bradley University	0	
				Career Link - Peoria	0	
				Career Link -Pekin	0	
				Carver Community Center	0	
				PCCEO/Community Action Agency	0	
				Illinois Central College	0	
				Mid Central Community Action Agency	0	
				Tri-County Peoria Urban League	0	
University of Illinois at Springfield	0					
4	Director of Development & Engagement	6/20/2024	8/26/2024	WTVP-TV Website	0	
				InDeed.com	4	1
				LinkedIn.com	0	
				Bradley University	0	
				Career Link - Peoria	0	
				Career Link -Pekin	0	
				Carver Community Center	0	
				PCCEO/Community Action Agency	0	
				Illinois Central College	0	
				Mid Central Community Action Agency	0	
				Tri-County Peoria Urban League	0	
University of Illinois at Springfield	0					

\* See Attached List of Recruitment Sources for Contact Information

**Information Regarding Recruitment Sources Contacted for Full-Time Vacancies**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	WTVP-TV Website <a href="https://www.wtvp.org/about/wtvp-employment/">https://www.wtvp.org/about/wtvp-employment/</a>	Mark Lasswell 309-495-0592	5	N
2	Indeed	Jenn Gordon 309-645-0201	15	N
3	LinkedIn		0	N
4	Bradley University 239 Sisson Hall, 1501 W. Bradley Ave., Peoria, IL 61625	Tom Bower & Paul Wayon 309-677-3223	0	N
5	Career Link - Peoria 406 Elm Street, Peoria, IL 61605	[NAME] 309-321-0260	0	N
6	Career Link - Pekin 2956 Court Street, Pekin, IL 61554	[NAME] 309-347-8492	0	N
7	Carver Community Center 710 W. Percy Baker Jr., Peoria, IL 61605	[NAME] 309-839-0722	0	N
8	PCCEO/Community Action Agency 711 W. McBean Street, Peoria, IL 61605	[NAME] 309-671-3900	0	N
9	Illinois Central College One College Drive, East Peoria, IL 61635	Kim Armstrong 309-677-2510	0	N
10	Mid Central Community Action Agency 1301 W. Washington Street, Bloomington, IL 61701	[NAME] 309-829-0691	0	N
11	Tri-County Peoria Urban League 317 N. MacArthur Highway, Peoria, IL 61605	[NAME] 309-673-7474	0	N
12	University of Illinois at Springfield One University Plaza, MS HRB-30, Springfield, IL 62703	[NAME] 217-206-8265	0	N

**Prong 3 Longer-Term Recruitment Initiatives  
Implemented During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	8/1/2023	Continuation of an internship program	Expose college students to broadcasting environment	Hosted 3 interns from area colleges who are majoring in broadcasting / communications	Julie Sanders, Director of Content and Marketing
2	8/22/2023	Attended Job Fair	Attended The Bradley University Communications Department Job Fair	Had a booth	Ryan Benton, Studio Supervisor
3	9/28/2023	Attended Job Fair	Attended The Bradley University Fall Job and Internship Fair	Had a booth	Ryan Benton, Studio Supervisor