

WSBE-TV/DT
EEO PUBLIC FILE REPORT
December 1, 2020 – November 30, 2021
I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Associate Producer	1, 11, 12, 14, 18, 19, 20, 22	22
Associate Producer	1, 11, 12, 14, 18, 19, 20, 22	22
Producer	1, 11, 12, 14, 18, 19, 20, 22	11
Development Assoc	1, 11, 12, 14, 18, 19, 20, 22	11
Reporter	1, 11, 12, 14, 18, 19, 20, 22	22
Director of Development	1, 6, 7, 8, 11, 12, 13, 14, 17, 18, 19, 22, 23, 24	5

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees over Referred by RS 12-month period
1	RI Dept of Labor & Training Online Job Matching (EmployRI) Center General Complex 1511 Pontiac Ave. Cranston, RI 02920	No	4
3	Rhode Island College Human Resources Department 600 Mt. Pleasant Ave. Providence, RI 02908	No	0
4	University of Rhode Island Office of Human Resources Kingston, RI 02881-0819	No	0
5	Current Classifieds https://jobs.current.org/	No	0
6	Association of Fundraising Professionals Rhode Island Chapter One Capital Way Cranston, RI 02910	No	1
7	Association of Fundraising Professionals Massachusetts Chapter 411 Waverley Oaks Rd. Suite 331B Waltham, MA 02452	No	3
	The Chronicle of Philanthropy 1255 Twenty-Third Street, N.W. Seventh Floor Washington, DC 20037	No	0
9	Leadership Rhode Island 1570 Westminster St. Providence, RI 02909	No	0

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10	Rhode Island Community JobsList Swearer Center for Public Service Brown University Box 1974 25 George Street Providence, RI 02912	No	3
11	Self Referral	No	5
12	Rhode Island PBS Foundation website	No	6
13	National Educational Television Association Online posting	No	0
13	myPBS Digital Workplace – online posting	No	0
14	SERV Jobs for Progress 807 Broad Street #101 Providence, RI 02907	No	0
15	Linked In - Online posting	No	0
16	Johnson & Wales University	No	0
17	Public Media Business Association	No	0
18	EduLeaders of Color (Website)	No	0
19	Progresso Latino 626 Broad Street Central Falls, RI 02863	No	0
20	New England Technical University (Website)	No	0
21	Salve Regina University (Website)	No	0
22	IhireBroadcasting.com	No	0
23	NETA (netaonline.org)	No	0
24	Fund for Community Progress 90 Jefferson Blvd. #B Warwick, RI 02888	No	0
24	NAMIC (National Association for Multi-ethnicity in Communications)	No	0

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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY				
Internship Program (Engineering)	<p>WSBE-TV/DT has a student intern program for aspiring television engineers and technicians. Through a partnership with the New England Institute of Technology, we employ students to augment our camera staff as well as master control operations. This is a paid internship program. At any given time during the reporting period an average of 10 engineering interns were working at the station.</p>				
Internship Program (Education Services)	<p>Fall Term 2020 -- Internships are available for high school and college students wishing to gain experience and knowledge of the day-to-day operation of a broadcast station. This internship includes exposure to the Education Services Department of the station. During the Fall Term 2020, WSBE hosted two (2) student</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Roger Williams University</td> <td style="text-align: right; padding-right: 20px;">1</td> </tr> <tr> <td style="padding-left: 20px;">Rhode Island College</td> <td style="text-align: right; padding-right: 20px;">1</td> </tr> </table>	Roger Williams University	1	Rhode Island College	1
Roger Williams University	1				
Rhode Island College	1				
Internship Program (Development/Public Information)	<p>Spring Term 2021 -- Internships are available for high school and college students wishing to gain experience and knowledge of the day-to-day operation of a broadcast station. This internship includes exposure to the Education Services Department of the station. During the Spring Term 2021, WSBE hosted one (1) student</p> <table style="width: 100%; border: none;"> <tr> <td style="padding-left: 20px;">Boston University</td> <td style="text-align: right; padding-right: 20px;">1</td> </tr> </table>	Boston University	1		
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