

WSBE-TV/DT
EEO PUBLIC FILE REPORT
December 1, 2021 – November 30, 2022

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Receptionist	1, 9,10, 11, 14, 19, 20, 24	10
Producer	1, 10, 11, 13, 22, 24, 25	22
Photojournalist	1, 9, 11, 14, 19, 20, 22, 24	22
PEG Access	1, 9, 10, 11, 14, 19, 20, 24	10
Executive Assistant	1, 10, 11, 15, 24, 25	25
Education Services Coordinator	1, 9, 10, 11, 14, 19, 20, 22, 24	10
Chief Content Officer	11, 22, 23, 24, 19, 28, 17, 26, 13, 1, 31	23
LearningMedia Assistant	1, 9, 10, 11, 14, 19, 20, 22, 24	10

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees over Referred by RS 12-month period
1	RI Dept of Labor & Training Online Job Matching (EmployRI) Center General Complex 1511 Pontiac Ave. Cranston, RI 02920	No	0
3	University of Rhode Island Office of Human Resources Kingston, RI 02881-0819	No	0
4	Current Classifieds https://jobs.current.org/	No	0
5	Association of Fundraising Professionals Rhode Island Chapter One Capital Way Cranston, RI 02910	No	0
6	Association of Fundraising Professionals Massachusetts Chapter 411 Waverley Oaks Rd. Suite 331B Waltham, MA 02452	No	0
7	The Chronicle of Philanthropy 1255 Twenty-Third Street, N.W. Seventh Floor Washington, DC 20037	No	0
8	Leadership Rhode Island 1570 Westminster St. Providence, RI 02909	No	0

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	Rhode Island Community JobsList Swearer Center for Public Service		
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9	Brown University Box 1974 25 George Street Providence, RI 02912	No	0
10	Self Referral	No	5
11	Rhode Island PBS Foundation website	No	8
12	National Educational Television Association Online posting	No	0
13	myPBS Digital Workplace – online posting	No	1
14	SERV Jobs for Progress 100 East Avenue Pawtucket, RI 02860	No	0
15	Linked In - Online posting	No	0
16	Johnson & Wales University	No	0
17	Public Media Business Association	No	0
18	EduLeaders of Color (Website)	No	0
19	Progreso Latino	No	0
20	New England Technical University (Website)	No	0
21	Salve Regina University (Website)	No	0
22	IhireBroadcasting.com	No	5
23	NETA (netaonline.org)	No	4
24	NAMIC (National Association for Multi-ethnicity in Communications)	No	0
25	Indeed (online)	No	1
26	RI Broadcasters Assoc. (website)	No	0
27	Public Media Journalist Association (website)	No	0
28	Corporation of Public Broadcasters	No	0
29	Journalismjob.com	No	0
31	NAB - National Association of Broadcasters	No	0
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III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY		
Internship Program (Engineering)	<p>WSBE-TV/DT has a student intern program for aspiring television engineers and technicians. Through a partnership with the New England Institute of Technology, we employ students to augment our camera staff as well as master control operations. This is a paid internship program. At any given time during the reporting period an average of 10 engineering interns were working at the station under the supervision of our Director of Engineering.</p>		
Internship Program (Education Services)	<p>Fall Term 2021 -- Internships are available for high school and college students wishing to gain experience and knowledge of the day-to-day operation of a broadcast station. This internship includes exposure to the Education Services Department of the station. During the Fall Term 2021, WSBE hosted one (1) student as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">Rhode Island College</td> <td style="text-align: right;">1</td> </tr> </table> <p>The intern was supervised by our Director of Education Services.</p>	Rhode Island College	1
Rhode Island College	1		
Internship Program (Development/Public Information)	<p>Summer Term 2022 -- Internships are available for high school and college students wishing to gain experience and knowledge of the day-to-day operation of a broadcast station. This internship includes exposure to the Development and Public Information Departments of the station. During the Fall Term 2022, WSBE hosted one (1) student as follows:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 80%;">Mount Holyoke</td> <td style="text-align: right;">1</td> </tr> </table> <p>The intern was supervised by our Director of Public Information.</p>	Mount Holyoke	1
Mount Holyoke	1		