### Grantee Information

**ID**: 1850  
**Grantee Name**: WSBE-TV  
**City**: Providence  
**State**: RI  
**Licensee Type**: Community

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1.1 Employment of Full-Time Television and Joint Employees

Please enter the number of FULL-TIME TELEVISION and JOINT employees in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

<table>
<thead>
<tr>
<th>Major Job Category / Job Code / Joint Employee</th>
<th>African American Females</th>
<th>Hispanic Females</th>
<th>Native American Females</th>
<th>Asian/Pacific Females</th>
<th>White, Non-Hispanic Females</th>
<th>More Than One Race Females</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officials - 1000 - TV Only</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Officials - 1000 - Joint</td>
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</tr>
<tr>
<td>Managers - 2000 - TV Only</td>
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<td>Technicians - 4000 - TV Only</td>
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<tr>
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<tr>
<td>Laborers (Unskilled) - 5400 - TV Only</td>
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</tr>
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<td>Service Workers - 5500 - Joint</td>
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1.1 Employment of Full-Time Television and Joint Employees

<table>
<thead>
<tr>
<th>Major Job Category / Job Code / Joint Employee</th>
<th>African American Males</th>
<th>Hispanic Males</th>
<th>Native American Males</th>
<th>Asian/Pacific Males</th>
<th>White, Non-Hispanic Males</th>
<th>More Than One Race Males</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officials - 1000 - TV Only</td>
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<td></td>
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<td></td>
<td>1</td>
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<tr>
<td>Officials - 1000 - Joint</td>
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</tr>
<tr>
<td>Managers - 2000 - TV Only</td>
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<td>Managers - 2000 - Joint</td>
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<td>0</td>
</tr>
<tr>
<td>Professionals - 3000 - TV Only</td>
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<td>5</td>
</tr>
<tr>
<td>Professionals - 3000 - Joint</td>
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1.1 Employment of Full-Time Television and Joint Employees

<table>
<thead>
<tr>
<th>Major Job Category / Job Code</th>
<th>Persons with Disabilities</th>
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<tbody>
<tr>
<td>Officials - 1000 - TV Only</td>
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<td>Managers - 2000 - Joint</td>
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<td>Professionals - 3000 - TV Only</td>
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<tr>
<td>Professionals - 3000 - Joint</td>
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<tr>
<td>Technicians - 4000 - TV Only</td>
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<tr>
<td>Technicians - 4000 - Joint</td>
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</tr>
<tr>
<td>Sales Workers - 4500 - TV Only</td>
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</tr>
<tr>
<td>Sales Workers - 4500 - Joint</td>
<td></td>
</tr>
<tr>
<td>Office and Clerical - 5100 - TV Only</td>
<td></td>
</tr>
<tr>
<td>Office and Clerical - 5100 - Joint</td>
<td></td>
</tr>
<tr>
<td>Craftpersons (Skilled) - 5200 - TV Only</td>
<td></td>
</tr>
<tr>
<td>Craftpersons (Skilled) - 5200 - Joint</td>
<td></td>
</tr>
<tr>
<td>Operatives (Semi-Skilled) - 5300 - TV Only</td>
<td></td>
</tr>
<tr>
<td>Operatives (Semi-Skilled) - 5300 - Joint</td>
<td></td>
</tr>
<tr>
<td>Laborers (Unskilled) - 5400 - TV Only</td>
<td></td>
</tr>
<tr>
<td>Laborers (Unskilled) - 5400 - Joint</td>
<td></td>
</tr>
<tr>
<td>Service Workers - 5500 - TV Only</td>
<td></td>
</tr>
<tr>
<td>Service Workers - 5500 - Joint</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>2</strong></td>
</tr>
</tbody>
</table>

Please enter the gender and ethnicity of each person with disabilities listed above (e.g. 1 African American female).

White, Non-Hispanic Female

1.2 Major Programming Decision Makers

Of the full-time employees reported in Question 1.1, how many, including the station general manager, have responsibility for making major programming decisions?

<table>
<thead>
<tr>
<th>African American</th>
<th>Hispanic</th>
<th>Native American</th>
<th>Asian/Pacific</th>
<th>White, Non-Hispanic</th>
<th>More Than One Race</th>
<th>Total</th>
</tr>
</thead>
</table>

Jump to question: 1.1

Jump to question: 1.2
### Major Programming Decision Makers

Please report by gender and ethnic or racial group the headcount of full-time employees having responsibility for making major programming decisions. Include the station general manager if appropriate. Major programming decisions include decisions about program acquisition and production, program development, on-air program scheduling, etc. This item should result in a double-counting of some full-time employees; employees having the responsibility for making major programming decisions should be included in the counts for this item and again, by job category above. In the full-time employee Question 1.1.

#### Employment of Part-Time Television and Joint Employees

Please enter the number of PART-TIME employees, both TV-only and Joint, in the grids below. The first grid includes all female employees, the second grid includes all male employees, and the last grid includes all persons with disabilities.

<table>
<thead>
<tr>
<th>Major Job Category / Job Code</th>
<th>African American Females</th>
<th>Hispanic Females</th>
<th>Native American Females</th>
<th>Asian/Pacific Females</th>
<th>White, Non-Hispanic Females</th>
<th>More Than One Race Females</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officials - 1000</td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Managers - 2000</td>
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</tr>
<tr>
<td>Professionals - 3000</td>
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</tr>
<tr>
<td>Technicians - 4000</td>
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</tr>
<tr>
<td>Sales Workers - 4500</td>
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</tr>
<tr>
<td>Office and Clerical - 5100</td>
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<td></td>
</tr>
<tr>
<td>Craftspersons (Skilled) - 5200</td>
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<td></td>
</tr>
<tr>
<td>Operatives (Semi-skilled) - 5300</td>
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<tr>
<td>Laborers (Unskilled) - 5400</td>
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<td></td>
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<tr>
<td>Service Workers - 5500</td>
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<td>Total</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Major Job Category / Job Code</th>
<th>African American Males</th>
<th>Hispanic Males</th>
<th>Native American Males</th>
<th>Asian/Pacific Males</th>
<th>White, Non-Hispanic Males</th>
<th>More Than One Race Males</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Officials - 1000</td>
<td></td>
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<tr>
<td>Managers - 2000</td>
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<tr>
<td>Technicians - 4000</td>
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</tr>
<tr>
<td>Sales Workers - 4500</td>
<td></td>
<td></td>
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<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Office and Clerical - 5100</td>
<td></td>
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<td></td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td></td>
<td></td>
</tr>
<tr>
<td>Operatives (Semi-skilled) - 5300</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Laborers (Unskilled) - 5400</td>
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<td></td>
</tr>
<tr>
<td>Service Workers - 5500</td>
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</tbody>
</table>

1.2 Major Programming Decision Makers

1.3 Employment of Part-Time Television and Joint Employees

1.3 Employment of Part-Time Television and Joint Employees

1.3 Employment of Part-Time Television and Joint Employees
Technicians - 4000
Sales Workers - 4500
Office and Clerical - 5100
Craftspersons (Skilled) - 5200
Operatives (Semi-skilled) - 5300
Laborers (Unskilled) - 5400
Service Workers - 5500

Total 0

1.4 Part-Time Employment

Of all the part-time employees listed in Question 1.3, how many worked less than 15 hours per week and how many worked 15 or more hours per week, but not full time?

1.4 Part-Time Employment

Number working less than 15 hours per week

0

1.4 Part-Time Employment

Number working 15 or more hours per week

1

1.5 Full-Time Hiring

Enter the number of full-time employees in each category hired during the fiscal year. (Do not include internal promotions, but do include employees who changed from part-time to full-time status during the fiscal year.)

1.5 Full-Time Hiring

No full-time employees were hired (check here if applicable)

1.5 Full-Time Hiring

Major Job Category / Job Code
Minority Female Non-Minority Female Minority Male Non-Minority Male Total
Officials - 1000

Managers - 2000

Professionals - 3000

Technicians - 4000

Sales Workers - 4500

Office / Service Workers - 5100-5500

Total

1 2 0 3 6

1.6 Full-Time and Part-Time Job Openings

Enter the total number of full-time and part-time openings that occurred during the fiscal year. Include both vacancies in previously filled positions and newly created positions. Include all positions that became available during the fiscal year, regardless of whether they were filled during the year. If a job opening was filled during the year, include it regardless of whether it was filled by an internal or an external candidate. Do not include as job openings any positions created through the promotion of an employee who stays in essentially the same job but has a different title (i.e. where there was no vacancy or newly created position to be filled). If no full-time or part-time job openings occurred, please enter zero.

1.6 Full-Time and Part-Time Job Openings

Number of full-time and part-time job openings

16

1.7 Hiring Contractors

During the fiscal year, did you hire independent contractors to provide any of the following services?

1.7 Hiring Contractors

None
Development Activities
Legal Services
Human Resources Services
Accounting/Payroll Services
Computer Operations
Engineering
Comments