

**2026 ANNUAL EEO PUBLIC FILE REPORT**  
**Period Covered by this Report: August 1, 2025 through July 31, 2026**  
**Stations Comprising the Reporting Station Employment Unit: WQPT-TV**

**I. Full-time vacancies filled during period:**

WQPT-TV: none

**II. Each recruitment or referral source used to seek candidates for each vacancy:**

Recruitment sources notified of vacancies when they occur include the following:

Western Illinois University Human Resources Website

WQPT website (<http://www.wqpt.org> )

Indeed.com

IllinoisJobLink.illinois.gov

QuadCitiesChamber.com

LinkedIn

Facebook

WQPT-TV continually seeks to add to its list of recruitment sources by broadcasting the following announcement:

*"For inquiries about job opportunities at WQPT and Western Illinois University, please visit [wqpt.org](http://wqpt.org) or [wiu.edu/employment](http://wiu.edu/employment)."*

WQPT does not have any organizations requesting notification of open positions.

**III. Total number of persons interviewed for all full-time vacancies filled during period:**

WQPT-TV: N/A

**IV. Total number of interviewees for all full-time vacancies filled during period per source:**

WQPT-TV: N/A

**V. Outreach activities during period:**

EEO On-Air Spot: WQPT regularly broadcasts a spot to encourage organizations to contact the

Station if they wish to receive lists of job openings. The spot runs, on average, about 20 times a week.

Internship Program

WQPT offers professional internships to students from local Universities. These students

gain experience in accounting, marketing, programming, educational outreach and event planning.

Educational Outreach intern

Semester/months: 1 for August 2025

Supervisor: Director of Educational Outreach

The summer 2025 intern received a stipend through Western Illinois University.

The Director of Educational Outreach and WQPT Ambassadors (students from area schools who receive special training to be ambassadors for the station) were busy during August and September 2025 as well as new group during the summer of 2026. Eight area high school and college students have been attending library and community events throughout our viewing area.

### Job Fairs

WQPT's General Manager and Office Support Assistant participated in two job fairs (September 23, 2025 and February 18, 2026). We continue to search for students on an online portal called Handshake. Students are able to apply online. WQPT staff participated in in-person and virtual networking events

### Training

WQPT staff have an opportunity to take classes through Western Illinois University. Western Illinois University offers a variety of classes in broadcast, theater, education, business and parks and tourism. We also participate in conferences and training offered by university HR, the chamber of commerce, and fundraising professional organizations to name a few.

All station employees are required to complete self-paced online training on topics such as Cybersecurity Awareness (October 2025) and Ethics (October 2025). Station manager participated in the Women Lead Change Conference (October 2025) and the local emergency management training (June 2026). Additionally, staff participated in job specific workshops during the PBS annual meeting, NETA Conference, General Manager meetings and many other meetings.

### Community Events

WQPT endorsed and supported many community events through our weekly broadcast of "Out and About" that raises our viewers' awareness of community events and activities that are taking place in our region. From May to September WQPT's Director of Educational Outreach partners with local libraries and organizations to present community activities for children. At these events, children learn through, games, crafts, and PBS KIDS shows. Each child receives an activity book to inspire everyday fun.

Throughout the school year (September-May) WQPT's Director of Educational Outreach

as well as community volunteer, Literacy Liaisons, participate in classroom doing literacy workshops, back to school nights, community-based adult ESL classes, Parent Mentor Programs and family nights. These encourage educators, parents and children to participate in fun learning opportunities.

In April 2026, WQPT hosted our annual education conference for local daycare, preschool, and elementary grade teachers and administrators. Presented in partnership with Western Illinois University and other groups.

Through the year WQPT staff, primarily our Director of Educational Outreach, attended over 150 educational outreach events from classroom visits distributing almost 5,000 books to students in our region.