



**Annual EEO Public File Report
March 22, 2023 – March 21, 2024**

FULL-TIME POSITIONS FILLED DURING PERIOD AND SOURCES OF INTERVIEWS:

- **NO FULL TIME HIRES DURING THE REPORTING PERIOD**

ADVERTISING SOURCES REGULARLY USED

- **Weakley County Press** (*newspaper*) Tina Isbell, Classified Department
235 Lindell Street | Martin, TN 38237 | 731-587-3144
- **UTM Communications Department Job Board** Heather Hodges, Department of Mass Media and Strategic Communication
305A Gooch Hall | 538 University Street | Martin, TN 38238 | 731-881- 7551
- **TVJobs.com**
Broadcast Employment Services
P. O. Box 4116 | Oceanside, CA 92052 | 800-374-0119
- **The Jackson Post** (*newspaper*)
Bethany Hargis, Classified Department
P. O. Box 899 | Camden, TN 38230 | 731-441-8894
- **Public Media Jobs (Current)**
Classified Department
4400 Massachusetts Ave. NW | Washington, DC 20016 | 860-437-5700

OUTREACH INITIATIVES

- **Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting** – West TN PBS participates in the UT Martin Communications Scholarship program and has done so for many years. West TN PBS gives a scholarship to communication student(s) that have shown the skills and work ethic needed to be successful in television broadcasting.

- **Participation in programs sponsored by educational institutions relating to career opportunities in broadcasting** – West TN PBS has participated in the following events during the reporting period:
 - Carroll County Technical Center, Huntingdon, TN
April 6, 2023
350 Participants
 - Trenton Rosenwald Middle School - Trenton, TN
May 5, 2023
80 Participants
 - Huntingdon High School K-8 - Huntingdon, TN
October 6, 2023
650 Participants
 - Fulton High School - Fulton, KY
May 22, 2023
50 Participants
 - Carroll County Technical Center (Semester 1) Huntingdon, TN
October 25, 2023
350 Participants
 - Ridgemont Elementary School - Union City, TN
February 27, 2024
20 Participants
 - Lexington High School- Lexington, TN
March 14, 2024
20 Participants
 - Carroll County Technical Center (Semester 2) Huntingdon, TN
March 20, 2024
400 Participants
 - Lake Road Elementary - Union City, TN
March 22, 2024
100 Participants
- **Establishment of an internship program designed to assist members of the community to acquire skills needed for broadcast employment** - West TN PBS offers internships for college students throughout the year. Internships are specifically designed to provide training and experience for

students interested in the various aspects of broadcasting. Internships are offered to students of all colleges, universities, and trade schools. Within the current time period we have had four participants in this program.