

Annual EEO Public File Report Form
Covering Period from June 1, 2022 to May 31, 2023
Stations Comprising Station Employment Unit:
WGVU-DT, WGVK-DT, WGVU-FM, WGVF-FM

Position Job Title	Date of Hire	Recruitment Source Used for Hire	Total Number of Interviews from All Sources	Sources Notified of Open Position
Broadcast Maintenance Engineer	9-6-2022	Word of Mouth	3 Word of Mouth-2 GVSU Jobs – 1	AboutJobs.com CandidatePoint.com CareerAlerts.com CareerBliss.com CareerJet.com ClickJobFinder.com ClickJobSearch.com DriverNation.com EmploymentAlert.com Geebo.com GetIt Network (over 600 sites) GlassDoor.com GR Press GR Times Higher Ed Jobs Holland Sentinel Indeed.com Job.com JobAdX Display Network JobDiagnosis.com JobG8 Network JobLift.com

				jobs.gvsu.edu Jobs2Careers.com JobSeeq.com JobUngo.com JuJu.com Kalamazoo Gazette Lensa.com LinkedIn Michigan Association of Broadcasters MLive Muskegon Chronicle MyJobHelper.com Nexxt.com RecommendedJobs.com Society of Broadcast Engineers StartWire.com Talent.com TopUSAJobs.com Upward.Net US Dept. Veterans Affairs W. MI Hispanic Chamber of Commerce WGVU Social Media WGVU.org WorkersBuzz.com Wullo.com Yakaz.com ZipRecruiter.com
Video Production Specialist (2)	9-12-2022 11-21-2022	Word of Mouth (2)	5 GVSU Jobs – 2 Indeed –1 LinkedIn-1	Indeed, WGVU, GVSU.edu/jobs , El Vocero Hispano, MLive, CPB, Journalismjobs.com , MyPBS.org , West MI Hispanic Chamber of Commerce, Radio Television Digital News

			Word of Mouth - 1	Assoc, Public Media Journalists Assoc, HBCU Connect, Diversity.com, People of Color in Tech, Hispanic/Latino Professional Assoc
Corporate Philanthropy Officer	10-3-2022	Word of Mouth	3 GVSU Jobs – 1 Indeed – 1 Word of Mouth - 1	Indeed, WGVU, GVSU.edu/jobs, AFP West MI, MI Assoc of Broadcasters, MLive, La Voz, Public Media Prof of Color, Young NonProf Prof Network of GR, Hispanic Center of West MI, LinkedIn, Current, Public Media Women in Leadership, West MI Hispanic Chamber of Commerce, MI West Coast Chamber of Commerce, Lakeshore Non-Profits, Philanthropy News Digest, MI Foundations Org.
Audio General Assignments Reporter	02/22/2023	Indeed	2 Indeed -2	CPB, Journalismjobs.com, MI Assoc of Broadcasters, PMJA, HBCU Connect, Hsp/Latino Prof Assoc, WGVU, GVSU.edu/jobs, Indeed, MLive, Greater Public
Audio Host / Producer	5/1/2023	Gvsu.edu/jobs	3 GVSU.edu/jobs - 3	CPB, Journalismjobs.com, MI Assoc of Broadcasters, PMJA, HBCU Connect, Hsp/Latino Prof Assoc, WGVU, GVSU.edu/jobs, Indeed, MLive, Greater Public
Student Reporting Labs Coordinator	01/17/2023	Emp Referral	3 GVSU Jobs -1 WGVU – 1 Emp Referral - 1	Indeed, WGVU, GVSU.edu/jobs, MLive, Public Media for All, PBS Station Education, Public Media Women in Leadership, NETA, Greater Public
WGVU Grants Writer	4-18-2022	Indeed	1 Indeed-1	Indeed, WGVU, GVSU.edu/jobs, AFP West MI, MI Assoc of Broadcasters, MLive, Public Media Prof of Color, Young NonProf Prof Network of GR, Hispanic Center of West MI, LinkedIn, Current, Public Media Women in Leadership