

**Annual EEO Public File Report Form**  
**Covering Period from June 1, 2024 to May 31, 2025**  
**Stations Comprising Station Employment Unit:**  
**WGVU-DT, WGVK-DT, WGVU-FM, WGVs-FM**

Position Job Title	Date of Hire	Recruitment Source Used for Hire	Total Number of Interviews from All Sources	Sources Notified of Open Position
Development Specialist	7/22/2024	Linked In	3 – Linked In 1 – Indeed 1 – Emp Referral 1 - Other	Indeed, WGVU, GVSU Jobs, Linked In, AFP West MI, Young Nonprofit Prof Network of Grand Rapids, Public Media Professionals of Color, Current, Greater Public, Council of MI Foundations, Idealist, African American Development Officers Network
Family Engagement Specialist	7/15/2024	Indeed	4 – Indeed 1 – Linked In 1 - Other	WGVU, GVSU Jobs, Indeed, MLive, Public Media for All, NETA, Current (Public Media Jobs), PBS Station Ed Group
Education Engagement Specialist	8/19/2024	GVSU Jobs	4 – GVSU Jobs 1 – Zip Recruiter 1 – Indeed 1 - Other	WGVU, GVSU Jobs, Indeed, MLive, Public Media for All, NETA, Current (Public Media Jobs), PBS Station Ed Group
Video Production Specialist	9/16/2024	Emp Referral	4 – GVSU Jobs 1 – Word of Mouth 4 – Emp Referral 1 – Linked In 2 - Indeed	Indeed, WGVU, GVSU Jobs, Linked In, CPB, Journalismjobs.com, MyPBS.org, West MI Hispanic Chamber of Commerce, Radio Television Digital News Assoc, Public Media Journalists Assoc, Blackjobs.com, Hispanicjobs.com
Community Impact Manager	10/24/2024	Linked In	1 – WGVU Jobs 2 – Linked In 1 – Word of Mouth 1 -Prof Listserve 3 - Other	Indeed, WGVU, GVSU Jobs, Linked In, current.org, greaterpublic.org, Hispanic-center.org, Michigan Nonprofit Assoc, naapcgr.org.