

Annual EEO Public File Report Form
Covering Period from June 1, 2023 to May 31, 2024
Stations Comprising Station Employment Unit:
WGVU-DT, WGVK-DT, WGVU-FM, WGVU-FM

Position Job Title	Date of Hire	Recruitment Source Used for Hire	Total Number of Interviews from All Sources	Sources Notified of Open Position
Audience and Member Services Coordinator	6/5/2023	Indeed	2-Indeed 2-LinkedIn 1-Emp Referral	GVSU.edu/jobs, Indeed, WGVU, LinkedIn
Video Production Specialist	7/10/2023	GVSU Jobs	2 – GVSU Jobs 5- Indeed 1-Emp Referral	Indeed, WGVU, GVSU Jobs, LinkedIn, CPB, Journalismjobs.com, MyPBS.org, West MI Hispanic Chamber of Commerce, Radio Television Digital News Assoc, Public Media Journalists Assoc, Blackjobs.com, Hispanicjobs.com
Video Production Specialist	7/24/2023	GVSU Jobs	2 – GVSU Jobs 5- Indeed 1-Emp Referral	Indeed, WGVU, GVSU Jobs, LinkedIn, CPB, Journalismjobs.com, MyPBS.org, West MI Hispanic Chamber of Commerce, Radio Television Digital News Assoc, Public Media Journalists Assoc, Blackjobs.com, Hispanicjobs.com
Broadcast Maintenance Engineer	8/7/2023	Indeed	1-Indeed 1-Emp Referral 1-WOM	Indeed, WGVU, GVSU Jobs, LinkedIn, MLive, Soc of Broadcast Engineers, Michigan Assoc of Broadcasters
Membership Specialist	9/18/2023	WOM	2- LinkedIn 1-GVSU Jobs 1-WOM	GVSU Jobs, Indeed, WGVU, LinkedIn. Grand Rapids Chamber, Hispanic Center of West MI, MI Nonprofit Assoc, NAACP, Current, West MI Nonprofit Jobs, Grand Rapids Grant Writers Round Table
Major Gifts Officer	11/13/2023	LinkedIn	1-LinkedIn	Indeed, WGVU, GVSU Jobs, LinkedIn, AFP West MI, Young Nonprofit Prof Network of Grand Rapids, Public Media Professionals of Color, Current, Greater Public, Council of MI Foundations, Idealist

Audio/Digital Producer	9/25/2023	Emp Referral	2-Indeed 2-Emp Referral 1-WOM	Indeed, WGVU, GVSU Jobs, Linked In, MI Assoc of Broadcasters
Graphic Designer	10/23/2023	GVSU Jobs	2 – Indeed 1 – GVSU Jobs	Indeed, WGVU, GVSU Jobs, Linked In, El Vocero, Public Media for All, NETA
Audio General Assignment Reporter	11/13/2023	Emp Referral	1 – Indeed 2 – LinkedIn 2 – Emp Referral 1 – GVSU Jobs	Indeed, WGVU, GVSU Jobs, MI Assoc of Broadcasters, Radio Television Digital News Assoc, PMJA, HBCU Connect, Hispanic/Latino Prof Assoc, MLive, CPB, Journalismjobs.com
Audio General Assignment Reporter	11/27/2023	Emp Referral	1 – Emp Referral 1 – Indeed 1 - WOM	Indeed, WGVU, GVSU Jobs, MI Assoc of Broadcasters, Radio Television Digital News Assoc, PMJA, HBCU Connect, Hispanic/Latino Prof Assoc, MLive, CPB, Journalismjobs.com
Early Education Engagement Specialist	1/8/2024	Indeed	1 – Emp Referral 1 - Indeed	WGVU, GVSU Jobs, Indeed, MLive, Public Media for All, NETA, Current (Public Media Jobs), PBS Station Ed Group
Family Engagement Specialist	11/27/2023	GVSU Jobs	1 – Indeed 1 – WOM 1 – GVSU Jobs	WGVU, GVSU Jobs, Indeed, MLive, Public Media for All, NETA, Current (Public Media Jobs), PBS Station Ed Group