

Guam Educational Telecommunication Corporation
PBS GUAM, KGTF-TV
P.O. Box 21449, GMF, Guam 96921

EEO PUBLIC FILE REPORT

October 1, 2024 - September 30, 2025

PBS GUAM, KGTF-TV is an Equal Opportunity Employer

Full Time Job Vacancies/Interviewee Data

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee	No. of Interviewees Per Source	Hiree Referral Source
1	N/A					
2	N/A					

Note: No full time job vacancies filled during reporting period.

Total number of interviewees for all full time positions:

0

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List of Recruitment Sources and Total Number Interviewees Referred by Each Recruitment Source

Attachment A

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred	"Entitled"
1	N/A					
2	N/A					

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Statement of Supplemental EEO Outreach Activities:

Internship program designed to assist members of the community to acquire skills needed for broadcast employment: In March 2024, PBS Guam hosted one student from the Guam Community College for an internship with our production department for four months. The internship covered production, including camera operation and editing. The intern actively contributed to camera shoots and editing in-house promotional material and participated in various projects. The intern diligently worked to enhance camera and editing skills and streamline workflow. By the end of the internship, the intern showed significant improvement.

Internship program designed to assist members of the community to acquire skills needed for broadcast employment: In July 2025, PBS Guam hosted one student from the University of Guam for an internship with our production department for one week. The intern worked with our Camera Operator to prepare the live coverage of our 81st Liberation Parade on July 21, 2025. The intern also worked on post-production editing. On the day of the live coverage, the intern worked as a camera operator. The intern gained hands-on knowledge of working on a live show.

Participation in job fair by station personnel who have substantial responsibility in the making of hiring decisions: On May 16, 2025 PBS Guam participated in the Okkodu High School Annual Career Day and Job Fair. Our Clerk Typist II and Accountant Clerk connected with graduating seniors about employment/internships and provided career advice. Also discussed various positions, and interested students picked up the application forms and learned how to obtain the necessary documents to be employed.