

# 2024 ANNUAL EEO PUBLIC FILE REPORT

## Maryland Public Broadcasting Commission d/b/a Maryland Public Television

Stations: WMPB, Baltimore, MD  
WMPT, Annapolis, MD  
WFPT, Frederick, MD  
WWPB, Hagerstown, MD  
WGPT, Oakland, MD  
WCPB, Salisbury, MD

Reporting Period: 6/01/23-5/31/24

No. of Full-time Employees: More than 10  
Small Market Exemption: No

During the Reporting Period, a total of **13** full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

**October 6, 2023**

Univ of MD Merrill College of Journalism Fair  
Recruitment Director

**October 10, 2023**

Towson Univ Fall Arts Expo  
Recruitment Director

**October 12, 2023**

DBM Fall Job fair at 5<sup>th</sup> Regiment Armory  
Recruitment Director

**October 26, 2023**

PG Co Comm College Liberal Arts Career fair  
Recruitment Director

**January 17, 2024**

College Bound Virtual Winter Workshop  
Recruitment Director

**March 15, 2024**

Morgan State University Spring Job Fair  
Recruitment Director and HR Project Specialist

**April 4, 2024**

Northwest Chamber of Commerce Spring fair  
Recruitment Director

**April 30, 2024**

University of Baltimore Co. Station tour  
Recruitment Director

**May 8, 2024**

DBM Spring fair at 5<sup>th</sup> Regiment Armory  
Recruitment Director

*Participated in at least 4 events sponsored by organizations representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

**October, 24, 25 2023**

Leading with Values Workshop, Towson Univ.  
Managing Director of Production Services

**December 6, 2023**

Cultivating a Vibrant and Winning Workplace Culture  
Managing Director of Production Services

**December 12, 2023**

Individual Contributor to Leader Seminar, Towson Univ.  
Managing Director of Production Services

**April 4,5, 2024**

PBS TechConnect Las Vegas  
Managing Director of Production Services

**May 15 2024**

Riedel Equipment Demonstration  
Managing Director of Production Services

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Maryland Public Television has an active internship program and posts internship opportunities on university and college job/internship online message boards throughout the region.

The MPT Junior Content Apprentice (Paid), and MPT Internship (Unpaid) programs provided 32 internships to students from June 2023 – May 2024. The programs allow students to work closely with Production and Content employees, and receive class credit, and gain experience. The MPT Internship program (unpaid) is open to high school students, in addition to college students and recent graduates. While the MPT Junior Content Apprentice (Paid) program is open to all students at an accredited institution who major or specialize in the broadcast field or a related discipline or are a recent graduate. The MPT Junior Content Apprentice program spans for up to a 9 month duration, and provides exposure to all areas of the department.

Complete guidelines and applications are available at MPT television station as well as on our website at [www.mpt.org/about/careers/internships](http://www.mpt.org/about/careers/internships) MPT continues to interview and select students for spring, summer and fall internships.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

MPT Engineers, Facilities, and Production Services' employees completed training and certification programs through the Chesapeake Region Safety Council.

MPT's Facility Manager gives Platform and Safety training to any new hires prior to operating or adjusting any equipment.

MPT has an informal training program in place that allows employees hired at the Assistant Producer level to continue to advance to Associate Producer, Producer and Executive Producer level positions.

MPT HR staff attended the Spring and Fall conferences of the Chesapeake Human Resources Association (CHRA) allowing them to learn about changing workplace policies and earn credit toward their SHRM/HRCI designations.

**November 2, 2023**

CHRA 17<sup>th</sup> Annual Fall HR Conference  
(Employment Law and Legislative)  
VP of Human Resource, Dir of Benefits & ELC

**April 27, 2024**

CHRA 2023 Annual Spring Conference  
HR Department

*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

**November 14, 2023**

Stevenson Leadership conference  
Project Specialist

**April 4, 2024**

Northwest Chamber of Commerce Spring Job fair  
Project Specialist

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and preventing discrimination.*

MPT provided the following training to staff and management:

In addition to past formal training, managers are required to attend training on a regular basis during senior management meetings. When a recruitment is taking place, each manager is given individual training and guidance on equal opportunity policies. Each job is discussed thoroughly and a plan for recruitment is devised. The State of Maryland has introduced a training portal for use of employees entitled the HUB. Within the portal, all employees including upper-level management have access to trainings such as Preventing Sexual Harassment, Bullying in the Workplace and providing Equal Opportunity Employment. On an ongoing basis, employees attend sessions to learn how to access the HUB and they are encouraged to utilize it for training purposes.

In addition, staff have attended the following trainings:

**July 11, 2023**

Respectful use of pronouns training  
MPT All Staff

**July 18, 2023**

Handbook Training  
MPT All staff.

**June 9, 2023**

Internal Diversity, Equity and Inclusion training  
All supervisors and recruitment support staff.

*Participated in **other** activities designed by the station to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who*

**May 8, 2024**

Spring State Job Fair

*might otherwise be unaware of such opportunities.*

**September 28, 2023, November 30<sup>th</sup> 2023**  
 External Diversity, Equity, Inclusion and Justice meetings.  
 Board members and select MPT employees

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LIST OF POSITIONS FILLED

Date of Hire	Job Title	Recruitment Referral Source
06/30/2023	MPT Facilities Trainee	DLLR Job Services Office
09/06/2023	MPT Executive Administrative Asst – Technology	State of Maryland Website
09/20/2023	MPT Chief Financial Officer	State of Maryland Website
11/01/2023	MPT Recruitment Manager	State Employee
12/20/2023	MPT Managing Director, Digital Content & Ops	Friend
12/27/2023	MPT Director of Procurement	Other Source (not specified)
01/10/2024	MPT Assistant Producer	LinkedIn
01/24/2024	MPT Chief Financial Officer	State Employee
01/24/2024	MPT Helpdesk Tech/ Computer Administrator	College or Univ Campus Rec
03/20/2024	MPT Recruitment Manager	State Employee
03/20/2024	MPT Director of Broadcast Services	State Employee
04/03/2024	MPT Technician I	State of Maryland Website
04/16/2024	MPT Senior HR Analyst	State of Maryland Website

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## INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed for Respective Recruitments for the Reporting Period: 60

Recruitment Sources Referring Interviewees during Reporting Period	Number of Persons Interviewed that the Source Referred
LinkedIn	8
Indeed.com	6
MPT Employee	
MPT Career Site	11
State Employee	13
Friend	1
Maryland Workforce Exchange (MWE) Jobs	1
State of Maryland Job site/OEC (www.jobapscloudcom/MD/*	13
Other	1
Zip Recruiter	
MD. Job Network	1
Career Builder	
Glassdoor	
WIFV	
DLLR Job Service Office	1
College or Univ Rec	1
PBS Career site	
Email/Listserv	2
Professional Organization	1
Current/Public Media Jobs	
Job Fair	

\*These notices were a result from posting with the Department of Budget and Management.

RECRUITMENT SOURCES USED

**MPT Facilities Trainee (06/30/2023)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Tadesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:tadesse.tesemma@maryland.gov">tadesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>



Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaul Sara Trenergy	<a href="mailto:lmcphaul@baltimorecountymd.gov">lmcphaul@baltimorecountymd.gov</a> ; <a href="mailto:strenergy@baltimorecountymd.gov">strenergy@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N			<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Executive Admin Asst - Technology (09/06/2023)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	<a href="mailto:acampbell@worksourcemontgomery.com">acampbell@worksourcemontgomery.com</a> ; <a href="mailto:acumberledge@worksourcemontgomery.com">acumberledge@worksourcemontgomery.com</a> ; <a href="mailto:efuller@worksourcemontgomery.com">efuller@worksourcemontgomery.com</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Tadesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:tadesse.tesemma@maryland.gov">tadesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>

		Washington, DC 20016		
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenergy	<a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ; <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N		Nicki Mayo	<a href="mailto:NickiMayoNews@gmail.com">NickiMayoNews@gmail.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Corporation for Public Broadcasting	N			<a href="http://cpb.org/user/register">cpb.org/user/register</a>
LinkedIn	N			<a href="http://LinkedIn.com">LinkedIn.com</a>
Indeed	N			<a href="http://Indeed.com">Indeed.com</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Producer Chief Financial Officer (09/20/2023)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Worksource Montgomery	N		Aldith Campbell Anna Cumberledge Emerald Fuller	<a href="mailto:acampbell@worksourcemontgomery.com">acampbell@worksourcemontgomery.com</a> ; <a href="mailto:acumberledge@worksourcemontgomery.com">acumberledge@worksourcemontgomery.com</a> ; <a href="mailto:efuller@worksourcemontgomery.com">efuller@worksourcemontgomery.com</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Tadesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:tadesse.tesemma@maryland.gov">tadesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>

		Suite 305 Washington, DC 20016		
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenergy	<a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ; <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N		Nicki Mayo	<a href="mailto:NickiMayoNews@gmail.com">NickiMayoNews@gmail.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://Indeed.com">Indeed.com</a>
NIGP	N			<a href="http://NIGP.org">NIGP.org</a>
GFOA	N			<a href="http://GFOA.org">GFOA.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Recruitment Manager (11/01/2023)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Tadesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:tadesse.tesemma@maryland.gov">tadesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic	N	11101 McCormick Road	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>

and Workforce Development		Hunt Valley, MD 21031		
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaul Sara Trener	<a href="mailto:lmcphaul@baltimorecountymd.gov">lmcphaul@baltimorecountymd.gov</a> ; <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Managing Director, Digital Content & Operations (12/20/2023)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemonterymontgomery.com">cmckenzie@worksourcemonterymontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemonterymontgomery.com">eastcounty@worksourcemonterymontgomery.com</a> ; <a href="mailto:wheaton@worksourcemonterymontgomery.com">wheaton@worksourcemonterymontgomery.com</a> ; <a href="mailto:germantown@worksourcemonterymontgomery.com">germantown@worksourcemonterymontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>



Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenergy	<a href="mailto:lmcphaull@baltimorecountymd.gov">lmcphaull@baltimorecountymd.gov</a> ; <a href="mailto:strenergy@baltimorecountymd.gov">strenergy@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Director of Procurement (12/27/2023)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>
Baltimore County Department of Economic	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	<a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ;

and Workforce Development				<a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Associate Producer (01/10/2024)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>
Baltimore County Department of Economic	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenery	<a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ;

and Workforce Development				<a href="mailto:strener@baltimorecountymd.gov">strener@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.O'Donnell@sagaftra.org">Pat.O'Donnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Chief Financial Officer (01/24/2024)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic	N	11101 McCormick Road	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>

and Workforce Development		Hunt Valley, MD 21031		
Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaul Sara Trener	<a href="mailto:lmcphaul@baltimorecountymd.gov">lmcphaul@baltimorecountymd.gov</a> ; <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Helpdesk Tech/Computer Administrator (01/24/2024)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>
Baltimore County Department of Economic	N	400 Washington Ave	Leighton McPhaull	<a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ;



and Workforce Development		Towson, MD 21204	Sara Trenergy	<a href="mailto:strenergy@baltimorecountymd.gov">strenergy@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Recruitment Manager (03/20/2024)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>
Baltimore County Department of Economic	N	400 Washington Ave	Leighton McPhaull	<a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ;

and Workforce Development		Towson, MD 21204	Sara Trenergy	<a href="mailto:strenergy@baltimorecountymd.gov">strenergy@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Director of Broadcast Services (03/20/2024)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>

Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaull Sara Trenergy	<a href="mailto:lmcphaull@baltimorecountymd.gov">lmcphaull@baltimorecountymd.gov</a> ; <a href="mailto:strenergy@baltimorecountymd.gov">strenergy@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

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**MPT Technician I (04/03/2024)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>

Baltimore County Department of Economic and Workforce Development	N	400 Washington Ave Towson, MD 21204	Leighton McPhaul Sara Trener	<a href="mailto:lmcphaul@baltimorecountymd.gov">lmcphaul@baltimorecountymd.gov</a> ; <a href="mailto:strener@baltimorecountymd.gov">strener@baltimorecountymd.gov</a>
SAG-AFTRA	N	7735 Old Georgetown Road Bethesda, MD 20814	Pat O'Donnell	<a href="mailto:Pat.O'Donnell@sagaftra.org">Pat.O'Donnell@sagaftra.org</a>
National Association Black Journalist	N		Bent J. Wilson	<a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>
Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
Handshake- College and University Outreach platform	N			<a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>
Indeed	N			<a href="http://www.indeed.com">www.indeed.com</a>
NASPO	N			<a href="http://www.naspo.org">www.naspo.org</a>
National Association of Hispanic Journalists	N		Leslie-Anne Frank, Jessica Cherry	<a href="mailto:Lafrank@nahj.org">Lafrank@nahj.org</a> , <a href="mailto:Jessica@nahj.org">Jessica@nahj.org</a>

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**MPT Senior HR Analyst (04/16/2024)**

Referral Source	*	Address of Source	Contact Person at Source	Website OR E-Mail Address of Source
MD Dept. of Budget and Management (MD Website)	Y	301 W. Preston Street Baltimore, MD 21201	Mark Townend	<a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>
Maryland Department of Labor (DLLR)	N	7930 Eastern BLVD Baltimore - MD 21224	Angela Harkness Jorge Cruz	<a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ; <a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>
Maryland Department of Labor (DLLR)	N		Mark Pindell	<a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>
Worksource Montgomery	N	11002 Veirs Mill Rd, #100 Wheaton, Maryland 20902	Camille McKenzie	<a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ; <a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ; <a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; <a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a>
Frostburg State University	N	101 Braddock Road Frostburg, MD 21532	Connie Capacchione	<a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>
Greater Baltimore Urban League	N	512 Orchard Street Baltimore, MD 21201	Miranda Braxton	<a href="mailto:jobs@gbul.org">jobs@gbul.org</a>
Maryland Department of Labor (DLLR)	N	11002 Viers Mill RD 1st floor Wheaton, MD 20902	Jacqueline Acevedo Taddesse Tesemma	<a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ; <a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>
George Washington University	N	805 21st St NW Washington, District of Columbia 20052	Sarah Crisci	<a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a> or <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>
WIFV	Y	4000 Albemarle Street, NW Suite 305 Washington, DC 20016	Melissa Houghton	<a href="mailto:director@wifv.org">director@wifv.org</a>
Baltimore County Department of Economic and Workforce Development	N	11101 McCormick Road Hunt Valley, MD 21031	Lauren Coleman	<a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>
Baltimore County Department of Economic	N	400 Washington Ave	Leighton McPhaull	<a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ;



and Workforce Development		Towson, MD 21204	Sara Trenergy	<a href="mailto:strenergy@baltimorecountymd.gov">strenergy@baltimorecountymd.gov</a>
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Baltimore Association of Black Journalist (MD)	N			<a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>
NCIA, HJH Vocational Training Center	N	301 S. Central Ave. Baltimore, Maryland 21202	Amy Andraos	<a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>
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