

## 2024 - 2025 ANNUAL EEO PUBLIC FILE REPORT

### Maryland Public Broadcasting Commission d/b/a Maryland Public Television

|                             |                                                                                                                                       |
|-----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Stations:                   | WMPB, Baltimore, MD<br>WMPT, Annapolis, MD<br>WFPT, Frederick, MD<br>WWPB, Hagerstown, MD<br>WGPT, Oakland, MD<br>WCPB, Salisbury, MD |
| Reporting Period:           | 6/01/24 - 5/31/25                                                                                                                     |
| No. of Full-time Employees: | More than 10                                                                                                                          |
| Small Market Exemption:     | No                                                                                                                                    |

During the Reporting Period, a total of **9** full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

#### INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in at least 4 **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

#### **February 7, 2025**

University of Maryland, Baltimore County;  
UMBC Career Fair  
Recruitment Director

#### **March 12, 2025**

Frostburg State University;  
Virtual Career Fair  
Recruitment Director

#### **April 2, 2025**

University of Maryland, Baltimore County;  
UMBC Technical & Engineering Career Fair  
Recruitment Director

#### **April 10, 2025**

Morgan State University  
Morgan State Univ Spring Fair  
Recruitment Director

*Participated in at least 4 **events** sponsored by **organizations** representing groups present in the community interested in broadcast employment issues, including conventions, career days, workshops, and similar activities.*

**September, 28, 2024**

Forward Women's Leadership Conference  
Career Success Discussion Panel  
Recruitment Manager

**October 3, 2024**

University of Maryland Baltimore Co.  
Career Corner  
Recruitment Manager

**October 09, 2024**

Department of Rehabilitation Services  
National Disability Employment Awareness  
Month  
Director, Benefits & ELC

**March 17, 2025**

Forward Women's Leadership Conference  
FWLC Forum  
Recruitment Manager, Director, Benefits & ELC  
and Vice President, Human Resources

*Established an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment.*

Maryland Public Television has an active internship program and posts internship opportunities on university and college job/internship online message boards throughout the region.

The Maryland Corps Service Year Option, MPT Student Fellow, and MPT Internship programs provided 25 internships to students from June, 2024 – May, 2025. The internship program periods included **Summer 2024 (9)**, **Fall 2024 (9)** and **Spring 2025 (7)**. These programs allowed students to work closely with several MPT departments while receiving class credits, and gain work experience. The MPT Internship program (unpaid) is open to high school students,

in addition to college students and recent graduates. The MPT Student Fellow program (paid) is limited to college students and recent graduates. The MPT Student Fellow program spans up to a 9 month duration, and provides exposure to all areas of Production, Content and the Maryland State Ad Agency. The Maryland Corps Service Year Option program is a partnership that offers full-time service opportunities and critical job skills to Maryland residents over the age of 18.

Internships for Summer 2024 included students from the following schools: Salisbury University, Kenyon College, Juniata College, Towson University (4), UMBC, and Morgan State.

Internships for Fall 2024 included students from the following schools: UMBC, Towson University, Atholton HS, Salisbury University, Towson University, Purdue University, Morgan State, Shaw University, UMBC. Included are also 3 Apprentices who attended Morgan State, Coppin State, and Baltimore City College HS.

Internships for Spring 2025 included students from the following schools: Towson University (3), Stevenson University, Oakland Mills HS, Drexel University, University of Edinburgh and UMBC.

Complete guidelines and applications are available at MPT television station as well as on our website at [www.mpt.org/about/careers/internships](http://www.mpt.org/about/careers/internships) MPT continues to interview and select students for spring, summer and fall internships.

*Established **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.*

MPT Engineers, Facilities, and Production Services' employees completed training and certification programs through the Chesapeake Region Safety Council.

MPT's Facility Manager gives Platform and Safety training to any new hires prior to operating or adjusting any equipment.

MPT has an informal training program in place that allows employees hired at the Assistant Producer level to continue to advance to Associate Producer, Producer and Executive Producer level positions.

MPT HR staff attended the Spring conference of the Chesapeake Human Resources Association (CHRA) allowing them to learn about changing workplace policies and earn credit toward their SHRM/HRCI designations. HR staff are also offered online trainings and resources for their continued growth and development at the station.

**April 17, 2025**

CHRA 18<sup>th</sup> Annual Spring Conference  
(Employment Law and Legislative)  
Director, Benefits & Employee Lifecycle

**June, 2024 – May, 2025**

The Director, Benefits & Employee Lifecycle and the Vice President, Human Resources attend several webinars and online trainings throughout the year to ensure continued station compliance and to maintain their SHRM/HRCI professional designations.

*Sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.*

**January 8, 2025**

College Bound Workshop  
Goucher College  
Recruitment Manager

**January 30, 2025**

Success Academy Workshop  
Polytechnical Institute  
Recruitment Manager

*Provided **training to management level personnel** on methods of ensuring equal employment opportunity and preventing discrimination.*

Provided training to management level personnel on methods of ensuring equal employment opportunity and preventing discrimination. MPT provided the following training to staff and management:

In addition to formal training, managers are required to attend training on a regular basis during senior management meetings. When a recruitment is taking place, each hiring manager is given individual training and guidance on equal opportunity policies. Each job is discussed thoroughly and a plan for recruitment is devised. The State of Maryland had a training portal for use by employees in the HUB and in CY 2024 and it has now been migrated to WorkDay. Within the portal, all employees, including upper-level management, have access to trainings such as Preventing Sexual Harassment, Bullying in the Workplace and providing Equal Opportunity Employment. On an ongoing basis, employees attend sessions to learn how to access WorkDay and they are encouraged to utilize it for training purposes. All managers are required to complete a recruitment hiring and selection training, along with other mandatory online trainings meant to prevent discrimination and bias in the workplace and throughout the hiring and promotional process.

In addition, management and supervisory staff attended the following mandatory in-person training:

April 1, 2025  
Recruitment Training for hiring managers and supervisors, including EEO training

Internship Coordinators and Supervisors attended the following in-person training:

April 1, 2025  
MPT Internship and Learning Opportunities  
program training

*Participated in **other** activities designed by the station to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

**April 9, 2025**  
Carver HS  
Station Tour and Employer Panel  
Recruitment Manager

**April 25, 2025**  
Holabird Academy & Bmore Me Club  
Station Tour and Employer Panel  
Recruitment Manager

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#### LIST OF POSITIONS FILLED

| Date of Hire | Job Title                                      | Recruitment Referral Source |
|--------------|------------------------------------------------|-----------------------------|
| 06/12/2024   | MPT Audio Technician                           | Friend                      |
| 06/12/2024   | MPT Helpdesk Technician/Computer Administrator | Indeed                      |
| 07/10/2024   | MPT Senior Editor                              | MPT website                 |
| 07/24/2024   | MPT Assistant Producer                         | State Site                  |
| 08/21/2024   | MPT Fiscal Accounts Manager                    | State Site                  |
| 12/04/2024   | MSAA Managing Director                         | LinkedIn                    |
| 12/04/2024   | MPT Assistant Producer                         | Email/Listserv              |
| 01/22/2025   | MPT Contractual Services Coordinator           | State Site                  |
| 04/16/2025   | MPT Vice President, Technology                 | State Employee              |

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## INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed for Respective Recruitments for the Reporting Period: 37

| Recruitment Sources Referring Interviewees during Reporting Period | Number of Persons Interviewed that the Source Referred |
|--------------------------------------------------------------------|--------------------------------------------------------|
| LinkedIn                                                           | 7                                                      |
| Indeed.com                                                         | 1                                                      |
| MPT Employee                                                       |                                                        |
| MPT Career Site                                                    | 3                                                      |
| State Employee                                                     | 3                                                      |
| Friend                                                             | 5                                                      |
| Maryland Workforce Exchange (MWE) Jobs                             |                                                        |
| State of Maryland Job site/OEC (www.jobapscloudcom/MD/*            | 13                                                     |
| Other                                                              | 1                                                      |
| Zip Recruiter                                                      |                                                        |
| MD. Job Network                                                    |                                                        |
| Career Builder                                                     |                                                        |
| Glassdoor                                                          |                                                        |
| Other Agency Website                                               | 1                                                      |
| DLLR Job Service Office                                            | 1                                                      |
| College or Univ Rec                                                |                                                        |
| PBS Career site                                                    |                                                        |
| Email/Listserv                                                     | 1                                                      |
| Professional Organization                                          |                                                        |
| Current/Public Media Jobs                                          |                                                        |
| Job Fair                                                           | 1                                                      |

\*These notices were a result from posting with the Department of Budget and Management.

## RECRUITMENT SOURCES USED

### **MPT Audio Technician (06/12/2024)**

| Referral Source                                                   | * | Address of Source                                              | Contact Person at Source          | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------|---|----------------------------------------------------------------|-----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website)                    | Y | 301 W. Preston Street<br>Baltimore, MD 21201                   | Mark Townend                      | <a href="mailto:Mark.Townend@maryland.gov">Mark.Townend@maryland.gov</a>                                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                      | Angela Harkness<br>Jorge Cruz     | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N |                                                                | Mark Pindell                      | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                           |
| Worksource Montgomery                                             | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902           | Camille McKenzie                  | <a href="mailto:cmckenzie@worksourcemonterymery.com">cmckenzie@worksourcemonterymery.com</a> ;<br><a href="mailto:eastcounty@worksourcemonterymery.com">eastcounty@worksourcemonterymery.com</a> ;<br><a href="mailto:wheaton@worksourcemonterymery.com">wheaton@worksourcemonterymery.com</a> ;<br><a href="mailto:germantown@worksourcemonterymery.com">germantown@worksourcemonterymery.com</a> |
| Greater Baltimore Urban League                                    | N | 512 Orchard Street<br>Baltimore, MD 21201                      | Miranda Braxton                   | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902             | Jacqueline Acevedo                | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;                                                                                                                                                                                                                                                                                                             |
| George Washington University                                      | N | 805 21st St NW<br>Washington, District of Columbia 20052       | Sarah Crisci                      | <a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                                                                                             |
| WIFV                                                              | N | 4000 Albemarle Street, NW<br>Suite 305<br>Washington, DC 20016 | Melissa Houghton                  | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                                                                                                                                                                                                                                           |
| Baltimore County Department of Economic and Workforce Development | N | 11101 McCormick Road<br>Hunt Valley, MD 21031                  | Lauren Coleman                    | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                                                                                                                                                                                                                                                 |
| Baltimore County Department of Economic                           | N | 400 Washington Ave<br>Towson, MD 21204                         | Leighton McPhaull<br>Sara Trenery | <a href="mailto:lmcpfaull@baltimorecountymd.gov">lmcpfaull@baltimorecountymd.gov</a> ;                                                                                                                                                                                                                                                                                                             |

|                                                |   |                                                |                    |                                                                                    |
|------------------------------------------------|---|------------------------------------------------|--------------------|------------------------------------------------------------------------------------|
| and Workforce Development                      |   |                                                |                    | <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                      | N | 7735 Old Georgetown Road<br>Bethesda, MD 20814 | Pat O'Donnell      | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>           |
| National Association Black Journalist          | N |                                                | Bent J. Wilson     | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>     |
| Baltimore Association of Black Journalist (MD) | N |                                                |                    | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                             |
| Frostburg State University                     | N | 101 Braddock Road<br>Frostburg, MD 21532       | Connie Capacchione | <a href="mailto:comm@frsotburg.edu">comm@frsotburg.edu</a>                         |
| Indeed                                         | N |                                                |                    | <a href="http://www.indeed.com">www.indeed.com</a>                                 |
| LinkedIn                                       | N |                                                |                    | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                  |
| MPT Website                                    | N |                                                |                    | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                       |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Helpdesk Technician/ Computer Administrator (06/12/2024)**

| Referral Source                                                   | * | Address of Source                                              | Contact Person at Source               | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------|---|----------------------------------------------------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website)                    | Y | 301 W. Preston Street<br>Baltimore, MD 21201                   | Mark Townend                           | <a href="mailto:Mark.Townend@Maryland.gov">Mark.Townend@Maryland.gov</a>                                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                      | Angela Harkness<br>Jorge Cruz          | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N |                                                                | Mark Pindell                           | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                           |
| Worksource Montgomery                                             | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902           | Camille McKenzie                       | <a href="mailto:cmckenzie@worksourcemonterymary.com">cmckenzie@worksourcemonterymary.com</a> ;<br><a href="mailto:eastcounty@worksourcemonterymary.com">eastcounty@worksourcemonterymary.com</a> ;<br><a href="mailto:wheaton@worksourcemonterymary.com">wheaton@worksourcemonterymary.com</a> ;<br><a href="mailto:germantown@worksourcemonterymary.com">germantown@worksourcemonterymary.com</a> |
| Frostburg State University                                        | N | 101 Braddock Road<br>Frostburg, MD 21532                       | Connie Capacchione                     | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                                                                                                                                                                                                                                         |
| Greater Baltimore Urban League                                    | N | 512 Orchard Street<br>Baltimore, MD 21201                      | Miranda Braxton                        | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902             | Jacqueline Acevedo<br>Taddesse Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>                                                                                                                                                                                                                         |
| George Washington University                                      | N | 805 21st St NW<br>Washington, District of Columbia 20052       | Sarah Crisci                           | <a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                               |
| WIFV                                                              | N | 4000 Albemarle Street, NW<br>Suite 305<br>Washington, DC 20016 | Melissa Houghton                       | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                                                                                                                                                                                                                                           |
| Baltimore County Department of Economic and Workforce Development | N | 11101 McCormick Road<br>Hunt Valley, MD 21031                  | Lauren Coleman                         | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                                                                                                                                                                                                                                                 |
| Baltimore County Department of Economic                           | N | 400 Washington Ave                                             | Leighton McPhaull                      | <a href="mailto:lmcpaull@baltimorecountymd.gov">lmcpaull@baltimorecountymd.gov</a> ;                                                                                                                                                                                                                                                                                                               |

|                                                |   |                                                  |                |                                                                                    |
|------------------------------------------------|---|--------------------------------------------------|----------------|------------------------------------------------------------------------------------|
| and Workforce Development                      |   | Towson, MD 21204                                 | Sara Trenery   | <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                      | N | 7735 Old Georgetown Road<br>Bethesda, MD 20814   | Pat O'Donnell  | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>           |
| National Association Black Journalist          | N |                                                  | Bent J. Wilson | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>     |
| Baltimore Association of Black Journalist (MD) | N |                                                  | Nicki Mayo     | <a href="mailto:NickiMayoNews@gmail.com">NickiMayoNews@gmail.com</a>               |
| Baltimore Association of Black Journalist (MD) | N |                                                  |                | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                             |
| NCIA, HJH Vocational Training Center           | N | 301 S. Central Ave.<br>Baltimore, Maryland 21202 | Amy Andraos    | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>               |
| Indeed                                         | N |                                                  |                | <a href="http://www.indeed.com">www.indeed.com</a>                                 |
| LinkedIn                                       | N |                                                  |                | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                  |
| MPT Website                                    | N |                                                  |                | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                       |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

### **MPT Senior Editor (07/10/2024)**

| Referral Source                                | * | Address of Source                                    | Contact Person at Source      | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                        |
|------------------------------------------------|---|------------------------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website) | Y | 301 W. Preston Street<br>Baltimore, MD 21201         | Barbie Middleton              | <a href="mailto:Barbie.Middleton@maryland.gov">Barbie.Middleton@maryland.gov</a>                                                                                                                                                                                                           |
| Community College of Baltimore County          | N |                                                      | Kristen Euell                 | <a href="mailto:Eue718385@ccbcmd.edu">Eue718385@ccbcmd.edu</a>                                                                                                                                                                                                                             |
| Maryland Department of Labor (DLLR)            | N | 7930 Eastern BLVD<br>Baltimore - MD 21224            | Angela Harkness<br>Jorge Cruz | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                   |
| Maryland Department of Labor (DLLR)            | N |                                                      | Mark Pindell                  | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                   |
| Worksource Montgomery                          | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902 | Camille McKenzie              | <a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ;<br><a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ;<br><a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ; |

|                                                                            |   |                                                                      |                                              |                                                                                                                                                                            |
|----------------------------------------------------------------------------|---|----------------------------------------------------------------------|----------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                            |   |                                                                      |                                              | <a href="mailto:germantown@worksourcemonterymary.com">germantown@worksourcemonterymary.com</a>                                                                             |
| Frostburg State University                                                 | N | 101 Braddock Road<br>Frostburg, MD<br>21532                          | Connie<br>Capacchione                        | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                 |
| Greater Baltimore Urban League                                             | N | 512 Orchard Street<br>Baltimore, MD<br>21201                         | Miranda<br>Braxton                           | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                           |
| Maryland Department of Labor (DLLR)                                        | N | 11002 Viers Mill<br>RD 1st floor<br>Wheaton, MD<br>20902             | Jacqueline<br>Acevedo<br>Taddesse<br>Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a> |
| George Washington University                                               | N | 805 21st St NW<br>Washington, District<br>of Columbia 20052          | Sarah Crisci                                 | <a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                       |
| WIFV                                                                       | N | 4000 Albemarle<br>Street, NW<br>Suite 305<br>Washington, DC<br>20016 | Melissa<br>Houghton                          | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                   |
| Baltimore County<br>Department of Economic<br>and Workforce<br>Development | N | 11101 McCormick<br>Road<br>Hunt Valley, MD<br>21031                  | Lauren<br>Coleman                            | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                         |
| Baltimore County<br>Department of Economic<br>and Workforce<br>Development | N | 400 Washington<br>Ave<br>Towson, MD 21204                            | Leighton<br>McPhaull<br>Sara Trenery         | <a href="mailto:lmcpaull@baltimorecountymd.gov">lmcpaull@baltimorecountymd.gov</a> ;<br><a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                                                  | N | 7735 Old<br>Georgetown Road<br>Bethesda, MD<br>20814                 | Pat O'Donnell                                | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>                                                                                                   |
| National Association<br>Black Journalist                                   | N |                                                                      | Bent J.<br>Wilson                            | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>                                                                                             |
| Baltimore Association of<br>Black Journalist (MD)                          | N |                                                                      | Nicki Mayo                                   | <a href="mailto:NickiMayoNews@gmail.com">NickiMayoNews@gmail.com</a>                                                                                                       |
| Baltimore Association of<br>Black Journalist (MD)                          | N |                                                                      |                                              | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                                                                                                                     |
| NCIA, HJH Vocational<br>Training Center                                    | N | 301 S. Central Ave.<br>Baltimore, Maryland<br>21202                  | Amy Andraos                                  | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>                                                                                                       |
| Handshake- College and<br>University Outreach<br>platform                  | N |                                                                      |                                              | <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>                                                                                                         |
| Community College of<br>Baltimore County                                   | N | 10300 Grand<br>Central Ave.                                          | Kristen Euell                                | <a href="mailto:Eue718385@ccbcmd.edu">Eue718385@ccbcmd.edu</a>                                                                                                             |

|             |   |                        |  |                           |
|-------------|---|------------------------|--|---------------------------|
|             |   | Owings Mills,<br>21117 |  |                           |
| Indeed      | N |                        |  | www.indeed.com            |
| LinkedIn    | N |                        |  | https://www.linkedin.com/ |
| MPT Website | N |                        |  | www.mpt.org/careers       |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

### **MPT Assistant Producer (07/24/2024)**

| Referral Source                                | * | Address of Source                                        | Contact Person at Source              | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------------|---|----------------------------------------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website) | Y | 301 W. Preston Street<br>Baltimore, MD 21201             | Barbie Middleton                      | <a href="mailto:Barbie.Middleton@maryland.gov">Barbie.Middleton@maryland.gov</a>                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)            | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                | Angela Harkness<br>Jorge Cruz         | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)            | N |                                                          | Mark Pindell                          | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Worksource Montgomery                          | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902     | Camille McKenzie                      | <a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ;<br><a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ;<br><a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ;<br><a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a> |
| Frostburg State University                     | N | 101 Braddock Road<br>Frostburg, MD 21532                 | Connie Capacchione                    | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                                                                                                                                                                                                                                 |
| Greater Baltimore Urban League                 | N | 512 Orchard Street<br>Baltimore, MD 21201                | Miranda Braxton                       | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)            | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902       | Jacqueline Acevedo<br>Tadesse Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:tadesse.tesemma@maryland.gov">tadesse.tesemma@maryland.gov</a>                                                                                                                                                                                                                   |
| George Washington University                   | N | 805 21st St NW<br>Washington, District of Columbia 20052 | Sarah Crisci                          | <a href="mailto:crisci@gwu.edu">crisci@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                         |

|                                                                   |   |                                                          |                                  |                                                                                                                                                                            |
|-------------------------------------------------------------------|---|----------------------------------------------------------|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| WIFV                                                              | N | 4000 Albemarle Street, NW Suite 305 Washington, DC 20016 | Melissa Houghton                 | director@wifv.org                                                                                                                                                          |
| Baltimore County Department of Economic and Workforce Development | N | 11101 McCormick Road Hunt Valley, MD 21031               | Lauren Coleman                   | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                         |
| Baltimore County Department of Economic and Workforce Development | N | 400 Washington Ave Towson, MD 21204                      | Leighton McPhaul<br>Sara Trenery | <a href="mailto:lmcphaul@baltimorecountymd.gov">lmcphaul@baltimorecountymd.gov</a> ;<br><a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                                         | N | 7735 Old Georgetown Road Bethesda, MD 20814              | Pat O'Donnell                    | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>                                                                                                   |
| National Association Black Journalist                             | N |                                                          | Bent J. Wilson                   | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>                                                                                             |
| Baltimore Association of Black Journalist (MD)                    | N |                                                          |                                  | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                                                                                                                     |
| NCIA, HJH Vocational Training Center                              | N | 301 S. Central Ave. Baltimore, Maryland 21202            | Amy Andraos                      | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>                                                                                                       |
| Handshake- College and University Outreach platform               | N |                                                          |                                  | <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>                                                                                                         |
| Community College of Baltimore County                             | N | 10300 Grand Central Ave. Owings Mills, 21117             | Kristen Euell                    | <a href="mailto:Eue718385@ccbcmd.edu">Eue718385@ccbcmd.edu</a>                                                                                                             |
| Indeed                                                            | N |                                                          |                                  | <a href="http://www.indeed.com">www.indeed.com</a>                                                                                                                         |
| LinkedIn                                                          | N |                                                          |                                  | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                                                                                                          |
| MPT Website                                                       | N |                                                          |                                  | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                                                                                                               |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Fiscal Accounts Manager (08/21/2024)**

| Referral Source                                                   | * | Address of Source                                              | Contact Person at Source               | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                                                                                |
|-------------------------------------------------------------------|---|----------------------------------------------------------------|----------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website)                    | Y | 301 W. Preston Street<br>Baltimore, MD 21201                   | Barbie Middleton                       | <a href="mailto:Barbie.Middleton@maryland.gov">Barbie.Middleton@maryland.gov</a>                                                                                                                                                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                      | Angela Harkness<br>Jorge Cruz          | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N |                                                                | Mark Pindell                           | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                                                                           |
| Worksource Montgomery                                             | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902           | Camille McKenzie                       | <a href="mailto:cmckenzie@worksourcemonterymontgomery.com">cmckenzie@worksourcemonterymontgomery.com</a> ;<br><a href="mailto:eastcounty@worksourcemonterymontgomery.com">eastcounty@worksourcemonterymontgomery.com</a> ;<br><a href="mailto:wheaton@worksourcemonterymontgomery.com">wheaton@worksourcemonterymontgomery.com</a> ;<br><a href="mailto:germantown@worksourcemonterymontgomery.com">germantown@worksourcemonterymontgomery.com</a> |
| Frostburg State University                                        | N | 101 Braddock Road<br>Frostburg, MD 21532                       | Connie Capacchione                     | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                                                                                                                                                                                                                                                                                         |
| Greater Baltimore Urban League                                    | N | 512 Orchard Street<br>Baltimore, MD 21201                      | Miranda Braxton                        | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902             | Jacqueline Acevedo<br>Taddesse Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>                                                                                                                                                                                                                                                                         |
| George Washington University                                      | N | 805 21st St NW<br>Washington, District of Columbia 20052       | Sarah Crisci                           | <a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                                                                               |
| WIFV                                                              | N | 4000 Albemarle Street, NW<br>Suite 305<br>Washington, DC 20016 | Melissa Houghton                       | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                                                                                                                                                                                                                                                                                           |
| Baltimore County Department of Economic and Workforce Development | N | 11101 McCormick Road<br>Hunt Valley, MD 21031                  | Lauren Coleman                         | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                                                                                                                                                                                                                                                                                                 |

|                                                                   |   |                                                  |                                  |                                                                                                                                                                            |
|-------------------------------------------------------------------|---|--------------------------------------------------|----------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Baltimore County Department of Economic and Workforce Development | N | 400 Washington Ave<br>Towson, MD 21204           | Leighton McPhaul<br>Sara Trenery | <a href="mailto:lmcphaul@baltimorecountymd.gov">lmcphaul@baltimorecountymd.gov</a> ;<br><a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                                         | N | 7735 Old Georgetown Road<br>Bethesda, MD 20814   | Pat O'Donnell                    | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>                                                                                                   |
| National Association Black Journalist                             | N |                                                  | Bent J. Wilson                   | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>                                                                                             |
| Baltimore Association of Black Journalist (MD)                    | N |                                                  |                                  | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                                                                                                                     |
| NCIA, HJH Vocational Training Center                              | N | 301 S. Central Ave.<br>Baltimore, Maryland 21202 | Amy Andraos                      | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>                                                                                                       |
| Handshake- College and University Outreach platform               | N |                                                  |                                  | <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>                                                                                                         |
| Community College of Baltimore County                             | N | 10300 Grand Central Ave.<br>Owings Mills, 21117  | Kristen Euell                    | <a href="mailto:Eue718385@ccbcmd.edu">Eue718385@ccbcmd.edu</a>                                                                                                             |
| LinkedIn                                                          | N |                                                  |                                  | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                                                                                                          |
| Indeed                                                            | N |                                                  |                                  | <a href="http://www.indeed.com">www.indeed.com</a>                                                                                                                         |
| MPT Website                                                       | N |                                                  |                                  | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                                                                                                               |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MSAA Managing Director (12/04/2024)**

| Referral Source                                                   | * | Address of Source                                              | Contact Person at Source               | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------------------------------------------|---|----------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website)                    | Y | 301 W. Preston Street<br>Baltimore, MD 21201                   | Mark Townend                           | <a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                      | Angela Harkness<br>Jorge Cruz          | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N |                                                                | Mark Pindell                           | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Worksource Montgomery                                             | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902           | Camille McKenzie                       | <a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ;<br><a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ;<br><a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ;<br><a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a> |
| Frostburg State University                                        | N | 101 Braddock Road<br>Frostburg, MD 21532                       | Connie Capacchione                     | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                                                                                                                                                                                                                                 |
| Greater Baltimore Urban League                                    | N | 512 Orchard Street<br>Baltimore, MD 21201                      | Miranda Braxton                        | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902             | Jacqueline Acevedo<br>Taddesse Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>                                                                                                                                                                                                                 |
| George Washington University                                      | N | 805 21st St NW<br>Washington, District of Columbia 20052       | Sarah Crisci                           | <a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                       |
| WIFV                                                              | N | 4000 Albemarle Street, NW<br>Suite 305<br>Washington, DC 20016 | Melissa Houghton                       | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                                                                                                                                                                                                                                   |
| Baltimore County Department of Economic and Workforce Development | N | 11101 McCormick Road<br>Hunt Valley, MD 21031                  | Lauren Coleman                         | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                                                                                                                                                                                                                                         |
| Baltimore County Department of Economic                           | N | 400 Washington Ave<br>Towson, MD 21204                         | Leighton McPhaull<br>Sara Trenery      | <a href="mailto:lmcpaull@baltimorecountymd.gov">lmcpaull@baltimorecountymd.gov</a> ;                                                                                                                                                                                                                                                                                                       |

|                                                     |   |                                                  |                |                                                                                    |
|-----------------------------------------------------|---|--------------------------------------------------|----------------|------------------------------------------------------------------------------------|
| and Workforce Development                           |   |                                                  |                | <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                           | N | 7735 Old Georgetown Road<br>Bethesda, MD 20814   | Pat O'Donnell  | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>           |
| National Association Black Journalist               | N |                                                  | Bent J. Wilson | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>     |
| Baltimore Association of Black Journalist (MD)      | N |                                                  |                | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                             |
| NCIA, HJH Vocational Training Center                | N | 301 S. Central Ave.<br>Baltimore, Maryland 21202 | Amy Andraos    | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>               |
| Handshake- College and University Outreach platform | N |                                                  |                | <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>                 |
| Community College of Baltimore County               | N | 10300 Grand Central Ave.<br>Owings Mills, 21117  | Kristen Euell  | <a href="mailto:Eue718385@ccbcmd.edu">Eue718385@ccbcmd.edu</a>                     |
| Indeed                                              | N |                                                  |                | <a href="http://www.indeed.com">www.indeed.com</a>                                 |
| LinkedIn                                            | N |                                                  |                | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                  |
| MPT Website                                         | N |                                                  |                | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                       |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Assistant Producer (12/04/2025)**

| Referral Source                                                   | * | Address of Source                                              | Contact Person at Source               | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------------------------------------------|---|----------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website)                    | Y | 301 W. Preston Street<br>Baltimore, MD 21201                   | Mark Townend                           | <a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                      | Angela Harkness<br>Jorge Cruz          | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N |                                                                | Mark Pindell                           | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Worksource Montgomery                                             | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902           | Camille McKenzie                       | <a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ;<br><a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ;<br><a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ;<br><a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a> |
| Frostburg State University                                        | N | 101 Braddock Road<br>Frostburg, MD 21532                       | Connie Capacchione                     | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                                                                                                                                                                                                                                 |
| Greater Baltimore Urban League                                    | N | 512 Orchard Street<br>Baltimore, MD 21201                      | Miranda Braxton                        | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902             | Jacqueline Acevedo<br>Taddesse Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>                                                                                                                                                                                                                 |
| George Washington University                                      | N | 805 21st St NW<br>Washington, District of Columbia 20052       | Sarah Crisci                           | <a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                       |
| WIFV                                                              | N | 4000 Albemarle Street, NW<br>Suite 305<br>Washington, DC 20016 | Melissa Houghton                       | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                                                                                                                                                                                                                                   |
| Baltimore County Department of Economic and Workforce Development | N | 11101 McCormick Road<br>Hunt Valley, MD 21031                  | Lauren Coleman                         | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                                                                                                                                                                                                                                         |
| Baltimore County Department of Economic                           | N | 400 Washington Ave<br>Towson, MD 21204                         | Leighton McPhaull<br>Sara Trenery      | <a href="mailto:lmcpaull@baltimorecountymd.gov">lmcpaull@baltimorecountymd.gov</a> ;                                                                                                                                                                                                                                                                                                       |

|                                                     |   |                                                  |                |                                                                                    |
|-----------------------------------------------------|---|--------------------------------------------------|----------------|------------------------------------------------------------------------------------|
| and Workforce Development                           |   |                                                  |                | <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                           | N | 7735 Old Georgetown Road<br>Bethesda, MD 20814   | Pat O'Donnell  | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>           |
| National Association Black Journalist               | N |                                                  | Bent J. Wilson | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>     |
| Baltimore Association of Black Journalist (MD)      | N |                                                  |                | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                             |
| NCIA, HJH Vocational Training Center                | N | 301 S. Central Ave.<br>Baltimore, Maryland 21202 | Amy Andraos    | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>               |
| Handshake- College and University Outreach platform | N |                                                  |                | <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>                 |
| Indeed                                              | N |                                                  |                | <a href="http://www.indeed.com">www.indeed.com</a>                                 |
| Community College of Baltimore County               | N | 10300 Grand Central Ave.<br>Owings Mills, 21117  | Kristen Euell  | <a href="mailto:Eue718385@ccbcmd.edu">Eue718385@ccbcmd.edu</a>                     |
| LinkedIn                                            | N |                                                  |                | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                  |
| MPT Website                                         | N |                                                  |                | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                       |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Contractual Services Coordinator (01/22/2025)**

| Referral Source                                | * | Address of Source                                              | Contact Person at Source              | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                        |
|------------------------------------------------|---|----------------------------------------------------------------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website) | Y | 301 W. Preston Street<br>Baltimore, MD 21201                   | Mark Townend                          | <a href="mailto:mark.townend@maryland.gov">mark.townend@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)            | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                      | Angela Harkness<br>Jorge Cruz         | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)            | N |                                                                | Mark Pindell                          | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Worksource Montgomery                          | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902           | Camille McKenzie                      | <a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ;<br><a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ;<br><a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ;<br><a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a> |
| Frostburg State University                     | N | 101 Braddock Road<br>Frostburg, MD 21532                       | Connie Capacchione                    | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                                                                                                                                                                                                                                 |
| Greater Baltimore Urban League                 | N | 512 Orchard Street<br>Baltimore, MD 21201                      | Miranda Braxton                       | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)            | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902             | Jacqueline Acevedo<br>Tadesse Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:tadesse.tesemma@maryland.gov">tadesse.tesemma@maryland.gov</a>                                                                                                                                                                                                                   |
| George Washington University                   | N | 805 21st St NW<br>Washington, District of Columbia 20052       | Sarah Crisci                          | <a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                       |
| WIFV                                           | N | 4000 Albemarle Street, NW<br>Suite 305<br>Washington, DC 20016 | Melissa Houghton                      | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                                                                                                                                                                                                                                   |

|                                                                            |   |                                                      |                                      |                                                                                                                                                                            |
|----------------------------------------------------------------------------|---|------------------------------------------------------|--------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Baltimore County<br>Department of Economic<br>and Workforce<br>Development | N | 11101 McCormick<br>Road<br>Hunt Valley, MD<br>21031  | Lauren<br>Coleman                    | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                         |
| Baltimore County<br>Department of Economic<br>and Workforce<br>Development | N | 400 Washington<br>Ave<br>Towson, MD 21204            | Leighton<br>McPhaull<br>Sara Trenery | <a href="mailto:lmcpaull@baltimorecountymd.gov">lmcpaull@baltimorecountymd.gov</a> ;<br><a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                                                  | N | 7735 Old<br>Georgetown Road<br>Bethesda, MD<br>20814 | Pat O'Donnell                        | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>                                                                                                   |
| National Association<br>Black Journalist                                   | N |                                                      | Bent J.<br>Wilson                    | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>                                                                                             |
| Baltimore Association of<br>Black Journalist (MD)                          | N |                                                      |                                      | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                                                                                                                     |
| NCIA, HJH Vocational<br>Training Center                                    | N | 301 S. Central Ave.<br>Baltimore, Maryland<br>21202  | Amy Andraos                          | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>                                                                                                       |
| Handshake- College and<br>University Outreach<br>platform                  | N |                                                      |                                      | <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>                                                                                                         |
| Indeed                                                                     | N |                                                      |                                      | <a href="http://www.indeed.com">www.indeed.com</a>                                                                                                                         |
| LinkedIn                                                                   | N |                                                      |                                      | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                                                                                                          |
| MPT Website                                                                | N |                                                      |                                      | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                                                                                                               |

\* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

**MPT Vice President, Technology (04/16/2025)**

| Referral Source                                                   | * | Address of Source                                              | Contact Person at Source               | Website OR E-Mail Address of Source                                                                                                                                                                                                                                                                                                                                                        |
|-------------------------------------------------------------------|---|----------------------------------------------------------------|----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| MD Dept. of Budget and Management (MD Website)                    | Y | 301 W. Preston Street<br>Baltimore, MD 21201                   | Barbie Middleton                       | <a href="mailto:Barbie.middleton@maryland.gov">Barbie.middleton@maryland.gov</a>                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N | 7930 Eastern BLVD<br>Baltimore - MD 21224                      | Angela Harkness<br>Jorge Cruz          | <a href="mailto:angela.harkness@maryland.gov">angela.harkness@maryland.gov</a> ;<br><a href="mailto:jorge.cruz@maryland.gov">jorge.cruz@maryland.gov</a>                                                                                                                                                                                                                                   |
| Maryland Department of Labor (DLLR)                               | N |                                                                | Mark Pindell                           | <a href="mailto:mark.pindell@maryland.gov">mark.pindell@maryland.gov</a>                                                                                                                                                                                                                                                                                                                   |
| Worksource Montgomery                                             | N | 11002 Veirs Mill Rd, #100<br>Wheaton, Maryland 20902           | Camille McKenzie                       | <a href="mailto:cmckenzie@worksourcemontgomery.com">cmckenzie@worksourcemontgomery.com</a> ;<br><a href="mailto:eastcounty@worksourcemontgomery.com">eastcounty@worksourcemontgomery.com</a> ;<br><a href="mailto:wheaton@worksourcemontgomery.com">wheaton@worksourcemontgomery.com</a> ;<br><a href="mailto:germantown@worksourcemontgomery.com">germantown@worksourcemontgomery.com</a> |
| Frostburg State University                                        | N | 101 Braddock Road<br>Frostburg, MD 21532                       | Connie Capacchione                     | <a href="mailto:comm@frostburg.edu">comm@frostburg.edu</a>                                                                                                                                                                                                                                                                                                                                 |
| Greater Baltimore Urban League                                    | N | 512 Orchard Street<br>Baltimore, MD 21201                      | Miranda Braxton                        | <a href="mailto:jobs@gbul.org">jobs@gbul.org</a>                                                                                                                                                                                                                                                                                                                                           |
| Maryland Department of Labor (DLLR)                               | N | 11002 Viers Mill RD 1st floor<br>Wheaton, MD 20902             | Jacqueline Acevedo<br>Taddesse Tesemma | <a href="mailto:jacqueline.acevedo@maryland.gov">jacqueline.acevedo@maryland.gov</a> ;<br><a href="mailto:taddesse.tesemma@maryland.gov">taddesse.tesemma@maryland.gov</a>                                                                                                                                                                                                                 |
| George Washington University                                      | N | 805 21st St NW<br>Washington, District of Columbia 20052       | Sarah Crisci                           | <a href="mailto:criscis@gwu.edu">criscis@gwu.edu</a><br>or<br><a href="mailto:smpacomm@gwu.edu">smpacomm@gwu.edu</a>                                                                                                                                                                                                                                                                       |
| WIFV                                                              | N | 4000 Albemarle Street, NW<br>Suite 305<br>Washington, DC 20016 | Melissa Houghton                       | <a href="mailto:director@wifv.org">director@wifv.org</a>                                                                                                                                                                                                                                                                                                                                   |
| Baltimore County Department of Economic and Workforce Development | N | 11101 McCormick Road<br>Hunt Valley, MD 21031                  | Lauren Coleman                         | <a href="mailto:lcoleman@baltimorecountymd.gov">lcoleman@baltimorecountymd.gov</a>                                                                                                                                                                                                                                                                                                         |
| Baltimore County Department of Economic                           | N | 400 Washington Ave                                             | Leighton McPhaull                      | <a href="mailto:lmcpaull@baltimorecountymd.gov">lmcpaull@baltimorecountymd.gov</a> ;                                                                                                                                                                                                                                                                                                       |

|                                                     |   |                                                  |                |                                                                                    |
|-----------------------------------------------------|---|--------------------------------------------------|----------------|------------------------------------------------------------------------------------|
| and Workforce Development                           |   | Towson, MD 21204                                 | Sara Trenery   | <a href="mailto:strenery@baltimorecountymd.gov">strenery@baltimorecountymd.gov</a> |
| SAG-AFTRA                                           | N | 7735 Old Georgetown Road<br>Bethesda, MD 20814   | Pat O'Donnell  | <a href="mailto:Pat.ODonnell@sagaftra.org">Pat.ODonnell@sagaftra.org</a>           |
| National Association Black Journalist               | N |                                                  | Bent J. Wilson | <a href="mailto:benet4nabj@aviationqueen.com">benet4nabj@aviationqueen.com</a>     |
| Baltimore Association of Black Journalist (MD)      | N |                                                  |                | <a href="mailto:babjmd@gmail.com">babjmd@gmail.com</a>                             |
| NCIA, HJH Vocational Training Center                | N | 301 S. Central Ave.<br>Baltimore, Maryland 21202 | Amy Andraos    | <a href="mailto:Amy.andraos@ncianet.org">Amy.andraos@ncianet.org</a>               |
| Handshake- College and University Outreach platform | N |                                                  |                | <a href="http://app.joinhandshake.com/">app.joinhandshake.com/</a>                 |
| Indeed                                              | N |                                                  |                | <a href="http://www.indeed.com">www.indeed.com</a>                                 |
| Community College of Baltimore                      | N | 10300 Grand Central Ave.<br>Owings Mills, 21117  | Kristen Euell  | <a href="mailto:Eue718385@ccbcmd.edu">Eue718385@ccbcmd.edu</a>                     |
| LinkedIn                                            | N |                                                  |                | <a href="https://www.linkedin.com/">https://www.linkedin.com/</a>                  |
| MPT Website                                         | N |                                                  |                | <a href="http://www.mpt.org/careers">www.mpt.org/careers</a>                       |

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