

EEO Public File Report						
KUFM-FM & KUFM-TV Missoula, MT						
December 1, 2024 – November 30, 2025						
Section 1: Vacancy Information						
Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Director of Broadcast Media Center (202400024)	6/11/2024	12/30/2024	University of Montana Jobs Website	2	1
				HigherEdJobs.com;	1	0
				The Chronicle of Higher Education;	0	0
				Indeed.com;	1	0
				Other	1	0
				schooljobs.com;	1	0
				Word of Mouth/Employee Referral	0	0
2	Rural Policy Reporter, KUFM-Montana Public Radio (202400188)	10/18/2024	12/19/2024	University of Montana Jobs Website	0	0
				HigherEdJobs.com;	0	0
				The Chronicle of Higher Education;	0	0
				schooljobs.com	0	0
				Word of Mouth/Employee Referral	3	1
3	Montana Public Radio (MTPR) Development Director, KUFM (202400252)	1/10/2025	4/2/2025	University of Montana Jobs Website	1	1
				HigherEdJobs.com;	0	0
				The Chronicle of Higher Education;	1	0
				schooljobs.com	0	0
				Word of Mouth/Employee Referral	1	0
4	Montana Public Radio (MTPR) News Director, KUFM (202400282)	2/21/2025	10/16/2025	University of Montana Jobs Website	1	0
				HigherEdJobs.com;	0	0
				The Chronicle of Higher Education;	0	0
				schooljobs.com	0	0
				Public Media Journalists Association	0	0
				Poynter	0	0
				Society Of Professional Journalists	0	0
				Current	0	0
				Corporation for Public Broadcasting	0	0

				Professional Association	1	1
				Word of Mouth/Employee Referral	3	0

## Section 2: Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed
1	University of Montana Jobs Website UM Human Resources University of Montana Missoula, MT 59812	Marcie Briggs 406-243-5706	4
2	HigherEdJobs.com website	Jennifer Frantz, account manager, jenniferf@higheredjobs.com or (814) 861-3080 ext. 218	1
3	Indeed.com website		1
4	Word of Mouth		7
5	The Chronicle of Higher Education (through UM Human Resources)	Rick Plotkin, Sr. Recruitment Marketing Consultant The Chronicle of Higher Education 202-466-1776 (w); rick.plotkin@chronicle.com	1
6	schooljobs.com;		1
7	Other		1
8	Current (jobs.current.org) website	4400 Massachusetts NW,	0

		Washington, Dist. Columbia 20016	
9	Society Of Professional Journalists ( <a href="https://www.spj.org/jobs.asp">https://www.spj.org/jobs.asp</a> ) website	P.O. Box 441748  Indianapolis, IN 46244  317-927-8000	0
10	Poynter ( <a href="https://www.poynter.org/media-jobs/">https://www.poynter.org/media-jobs/</a> ) website	The Poynter Institute  801 Third St. South  St. Petersburg, Florida 33701	0
11	Public Media Journalists Association ( <a href="https://jobs.pmja.org/">https://jobs.pmja.org/</a> ) website	P.O. Box 838  Sturgis, SD 57785  605.863.9919	0
12	Corporation for Public Broadcasting ( <a href="https://www.cpb.org/jobline">https://www.cpb.org/jobline</a> )	Corporation for Public Broadcasting 401 9th Street, NW Washington, DC 20004-2129	0