

EEO Public File Report
St. Louis Regional Public Media, Inc. (d/b/a KETC-TV, Nine PBS)

Full-Time Positions Filled: October 1, 2025 – September 30, 2026

Date of Hire	Job Title	Recruitment Source Used by Individual Hired
10/20/2025	Donor Relations Manager	The Rome Group
2/8/2026	Professional Development Coordinator	Internal Candidate
5/4/2026	Producer	LinkedIn
5/4/2026	Community Engagement Coordinator	The Rome Group
5/18/2026	Senior Manager of Brand and Design	The Rome Group
5/18/2026	Senior Producer	Internal Candidate
6/1/2026	Donor Relations Manager	Internal Referral
6/15/2026	Producer	Nine PBS Website
7/13/2026	Manager, Events	Nine PBS Website
7/13/2026	Report for America Corps Member	ReportForAmerica.org
7/13/2026	Manager, Grants Administration	Indeed
7/27/2026	Development Coordinator	The Rome Group
8/10/2026	Manager, Corporate Sponsorship	The Rome Group
9/28/2026	Vice President and Chief Technology Officer	Nine PBS Website

Recruitment Source Summary
Total Number of Individuals Interviewed by Source

Recruitment Source	Number of People Interviewed by Recruitment Source
LinkedIn	37
Internal Referral by a Nine PBS Staff Member	13
Indeed	13
Nine PBS Website	13
The Rome Group	12
Internal Candidate	4
Report for America	4
Current (Public Media Jobs)	2
External Referral	1
Human Resource Management Corporation	1
Hispanic Chamber of Commerce of St. Louis	0
Asian American Chamber of Commerce of St. Louis	0
National Association for Hispanic Journalists	0
National Association for Black Journalists	0
Asian American Journalism Association	0
Association for Fundraising Professionals Career Center	0
Idealist	0
ZipRecruiter	0
Broadcast Technology Society	0
Diversity Jobs	0
BeBee	0
Total Number of People Interviewed	100

RECRUITING SOURCES USED BY POSITION

Job Title of Position: Donor Relations Manager

Date Opened: 06/13/2025

Date of Hire: 10/20/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	3
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	2
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	2
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org dfisher@ninepbs.org 314-512-9601	--
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	--
Association	N	afpgolbal.org	Billing Support	Association for Fundraising	--

for Fundraising Professionals Career Center		National Job Board	1-800-666-3863	Professionals 4200 Wilson Blvd #480, Arlington, VA 22203	
Hispanic Chamber of Commerce of St. Louis	N	business.hccstl.com/jobs	Alejandra Nino, Membership Engagement and Administration Manager 314.664.4432	Hispanic Chamber of Commerce of Metropolitan St. Louis 20 S. Sarah St. St. Louis, MO 63108 anino@hccstl.com	--
TOTAL CANDIDATES INTERVIEWED					7

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of job vacancies.

Job Title of Position: Professional Development Coordinator

Date Opened: 1/14/2026

Date of Hire: 3/23/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	4
Internal Candidate	N	Current Nine PBS Team Member	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	2
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108	1

		team members, as well as friends, colleagues, and individuals in their professional networks to apply.		314-512-9128 kmidgett@ninepbs.org	
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	1
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	1
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1
TOTAL CANDIDATES INTERVIEWED					10

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of job vacancies.

Job Title of Position: Community Engagement Coordinator

Date Opened: 03/04/2025

Date of Hire: 05/04/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	4
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	--
TOTAL CANDIDATES INTERVIEWED					7

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Producer (2 open roles)

Date Opened: 01/16/2026

Date of Hire: 5/4/2026 & 6/15/26

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	6
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	4
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	2
Internal Candidate	N	Current Nine PBS Team Member	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1

		apply.			
External Referral	N	Individuals in the community who encouraged a candidate to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
National Association of Black Journalists	N	Nabjcareers.org National Job Board	NABJ Career Board 626-792-3846	NABJ 1100 Knight Hall, Suite 3101 College Park, Maryland 20742	--
Asian American Journalist Association	N	aaja.org/careers/aaja-career-center/ National Job Board	AAJA Career Center 202-729-8383	AAJA 1301 K St NW #300W, Washington, DC 20005	--
National Association of Hispanic Journalists	N	Nahjcareers.org National Job Board	NAHJ Career Board 626-792-3846	NAHJ 1050 Connecticut Ave, NW 5th Fl Washington, DC 20036	--
Current	N	PublicMediaJobs.org National Career Board	Current Career Board 860-437-5700	Current 4400 Massachusetts Avenue, NW Washington, DC 20016-8122	--
TOTAL CANDIDATES INTERVIEWED					15

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Senior Producer

Date Opened: 01/23/2026

Date of Hire: 5/18/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	3

			Dale Fisher, Sr Manager, Digital Analytics	314-512-9601 dfisher@ninepbs.org	
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	3
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	2
Current	N	PublicMediaJobs.org National Career Board	Current Career Board 860-437-5700	Current 4400 Massachusetts Avenue, NW Washington, DC 20016- 8122	2
Internal Candidate	N	Current Nine PBS Team Member	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	--
National Association of Black Journalists	N	Nabjcareers.org National Job Board	NABJ Career Board 626-792-3846	National Association of Black Journalist 1100 Knight Hall, Suite 3101 College Park, Maryland 20742	--
Asian American Journalist	N	aaja.org/careers/aaja-career-center/ National Job Board	AAJA Career Center 202-729-8383	Asian American Journalist Association 1301 K St NW #300W,	--

Association				Washington, DC 20005	
National Association of Hispanic Journalists	N	Nahjcareers.org National Job Board	NAHJ Career Board 626-792-3846	National Association of Hispanic Journalist 1050 Connecticut Ave, NW 5th Fl Washington, DC 20036	--
TOTAL CANDIDATES INTERVIEWED					11

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Senior Manager of Brand & Design

Date Opened: 2/13/26

Date of Hire: 5/18/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	4
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	1
Nine PBS Employment	N	ninepbs.org/employment	Kate Midgett, VP & Chief	Nine PBS 3655 Olive Street	--

Section of Website			Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	
Current	N	PublicMediaJobs.org National Career Board	Current Career Board 860-437-5700	Current 4400 Massachusetts Avenue, NW Washington, DC 20016-8122	--
TOTAL CANDIDATES INTERVIEWED					7

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Donor Relations Manager

Date Opened: 2/27/2026

Date of Hire: 6/1/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	4
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
Nine PBS Employment	N	ninepbs.org/employment	Kate Midgett, VP & Chief	Nine PBS 3655 Olive Street	--

Section of Website			Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	--
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	--
Idealist	N	Idealist.org National Job Board	Support@idealist.org	Idealist 389 5th Ave, 9th floor New York, NY 10016	--
TOTAL CANDIDATES INTERVIEWED					5

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager, Events

Date Opened: 4/28/2026

Date of Hire: 7/13/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	2

LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	2
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	1
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	1
TOTAL CANDIDATES INTERVIEWED					7

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Report for America Corps Member

Date Opened: 01/19/2026

Date of Hire: 7/13/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Report for America	N	ReportForAmerica.org Each year, Report for America holds national recruitment efforts to create a pool of Producer-level candidates that can be placed in local stations. For this cohort, RFA placed 78 journalists in stations across the country from a competitive pool of more than 1,600 applicants. RFA posts for the roles, conducts initial interviews, and provides the station with a narrowed pool of 4 candidates to interview. Four candidates were selected for Nine PBS to interview. A RFA corps service member is selected from that pool. This is a 2-year placement with Nine PBS, at which time we can either end the role or offer the corps member a FT placement outside of the program.	Vincent McCraw, Report for America	vmccraw@reportforamerica.org 313-407-4997	4
TOTAL CANDIDATES INTERVIEWED					4

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager, Grants Administration

Date Opened: 3/30/2026

Date of Hire: 7/13/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	2
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	1
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	--
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	--
TOTAL CANDIDATES INTERVIEWED					4

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Development Coordinator

Date Opened: 4/27/2026

Date of Hire: 7/27/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	2
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	2
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	--
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	--
TOTAL CANDIDATES INTERVIEWED					5

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Manager, Corporate Sponsorship

Date Opened: 4/28/2026

Date of Hire: 8/10/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	1
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	1
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	--
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	--
TOTAL CANDIDATES INTERVIEWED					3

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Vice President and Chief Technology Officer

Date Opened: 06/16/2026

Date of Hire: 9/28/2026

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	12
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Sr Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	2
Human Resource Management Corporation	N	www.hrmcglobal.com Executive Search Company	Jim Wolf, President & CEO 314-962-9400	Human Resource Management Corporation (HRMC) 401 N. Lindbergh Blvd., Suite 305 St. Louis, MO 63141	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	--
Indeed	N	indeed.com	Billing Support,	Indeed	--

		National Job Board https://www.indeed.com/cmp/Nine-PBS	800.475.4361	200 West 6th Street, Floor 36, Austin, Texas 78701	
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930 alice@theromegroup.com	The Rome Group 20 S Sarah St, St. Louis, MO 63108	--
Current	N	PublicMediaJobs.org National Career Board	Current Career Board 860-437-5700	Current 4400 Massachusetts Avenue, NW Washington, DC 20016	--
ZipRecruiter	N	https://www.ziprecruiter.com/Search-Jobs-Near-Me (reposted)	Phone Support (877) 252-1062	Headquarters 3000 Ocean Park Blvd., Suite 3000, Santa Monica, CA 90405	--
Broadcast Technology Society	N	https://bts-jobs.ieee.org/ (reposted)	860-437-5700	IEEE Broadcast Technology Society 445 Hoes Lane Piscataway, NJ 08854	--
Diversity Jobs	N	https://www.diversityjobs.com/ (reposted)	800-984-3775	13301 Galleria Circle Building B, Suite 200 Bee Cave, TX 78738	--
Bebee	N	https://bebee.com/us/jobs (reposted)	+34 911 23 45 67	Calle de la Virgen de los Peligros 11, 3rd Floor, 28013 Madrid, Spain	--
TOTAL CANDIDATES INTERVIEWED					15

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

St. Louis Regional Public Media, Inc. (d/b/a KETC-TV, Nine PBS)

Longer-Term Recruitment Initiatives: Implemented October 1, 2025 – September 30, 2026

No.	Date	Initiative	Description	Scope of Involvement and Personnel Involved
1	10/01/2025 – 09/30/2026	Establish an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	Nine PBS provides ongoing internship opportunities across our teams. During the timeframe of this annual report period, Nine PBS Interns were hired by the VP & Chief Organizational Excellence Officer and supervised by respective team members.	VP & Chief Organizational Excellence Officer
2	10/23/2025	Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Hispanic Chamber of Commerce Job Fair Nine PBS was one of several local employers who participated in the Hispanic Chamber of Commerce job fair.	VP & Chief Organizational Excellence Officer Manager, Organizational Excellence
3	Date jobs were posted: Producer, 1/16/2026 Senior Producer, 1/23/2026	Post upper-level job openings in job banks or newsletters of groups with diverse membership.	Our Producer and Senior Producer roles were listed on the following career board sites: Nabjcareers.org (National Association of Black Journalists) Aaja.org/careers/aaja-career-center/ (Asian American Journalist Association) Nahjcareers.org (National Association of Hispanic Journalists)	VP & Chief Organizational Excellence Officer Manager, Organizational Excellence
4	1/29/2026 - 5/28/2026	Provide training programs to station personnel to enable them to qualify for higher-level positions.	The VP of Organizational Excellence created, implemented, and facilitated tailored leadership trainings for Senior Director and Director-level staff as an investment in creating career growth opportunities for our mid-level managers. This	VP & Chief Organizational Excellence Officer

			program included a cohort of 10 high performing staff members meeting for 90 minutes over 10 sessions.	
5	03/26/2026	Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Hispanic Chamber of Commerce Job Fair Nine PBS was one of many local employers who participated in the Hispanic Chamber of Commerce job fair.	VP & Chief Organizational Excellence Officer Manager, Organizational Excellence
6	04/08/2026	Participate in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	The Next Step program visited Nine PBS for a tour and panel discussion with Nine PBS staff members. This activity was designed to bring awareness to the various types of jobs within a broadcast organization, and to cultivate career exploration with students grades 9-12.	Manager, Organizational Excellence Director of Organizational Excellence Donor Relations Manager Director of Community Engagement Senior Director of Content Volunteer Coordinator
7	06/11/2026	Participate in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job	Metro St. Louis High School Hispanic Leadership Institute visited Nine PBS for a tour and panel discussion with Nine PBS staff members to help broaden their understandings of careers in media, communications, community engagement, and public service.	VP & Chief Organizational Excellence Officer Manager, Organizational Excellence Senior Director of Campaign Operations VP & Chief Planning Officer

		candidates who might otherwise be unaware of such opportunities.		Multimedia Associate Producer Associate Producer
8	6/16/2026 – 6/19/2026	Training to management-level personnel on EEO policies and practices.	The VP & Chief Organizational Excellence Officer and Manager, Organizational Excellence attended the Society for Human Resource Management (SHRM) annual conference. This consisted of a variety of sessions outlining best practices in organizational leadership practices, including employment law, EEO updates, hiring and termination guidelines.	VP & Chief Organizational Excellence Officer Manager, Organizational Excellence
9	7/01/2026	Participate in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	The 2026 cohort of Pershing Fellows visited Nine PBS for a tour and presentation to help them gain a deeper understanding of leading and managing a non-profit, public media organization. This group of Fellows are high achieving Juniors and Seniors in college attending local universities like SLU. Specific topics covered in the presentation were an outline of our departments and how each team contributes to advancing our strategic business objectives and mission, including to highlight the variety of career paths in broadcasting that are available in a public media organization. There was also a Q&A with a panel with members of our executive team to enable them to speak about their own career paths and areas of focus.	Manager, Organizational Excellence VP & Chief Impact Officer Director of Early Education Director of School Partnerships Director of Community Engagement Senior Director of Major Giving Senior Director of Content
10	08/12/2026	Participate in at least four job fairs by station personnel who have	St. Louis County Library Now Hiring: 55+ Job Fair	Manager, Organizational Excellence

		substantial responsibility in the making of hiring decisions.	Nine PBS was one of many employers who participated in the St. Louis County Library Now Hiring: 55+ Job Fair.	
11	08/18/2026	Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	St. Louis University Community Engagement Fair Nine PBS tabled at this engagement fair to speak about opportunities for employment – including internships - and other ways to get involved with Nine PBS.	Manager, Organizational Excellence
12	08/26/2026	Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	St. Louis University On Campus Off Campus Job Fair Nine PBS has a partnership with SLU - as a part of their Federal Work Study Program - to serve as a worksite. This job fair opportunity enabled students to learn about opportunities available at Nine PBS through the FWS support worker positions open through SLU and Nine PBS.	Manager, Organizational Excellence
13	09/09/2026	Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	St. Louis University Chaifetz School of Business Career Fair Nine PBS was one of many employers who participated in the St. Louis University Chaifetz School of Business Career Fair.	Manager, Organizational Excellence People & Culture Coordinator