

EEO Public File Report: St. Louis Regional Public Media, Inc. (d/b/a KETC-TV, Nine PBS)

Full-Time Positions Filled: October 1, 2024 – September 30, 2025

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE USED BY INDIVIDUAL HIRED
12/12/2024	Executive Assistant to the President & CEO	Internal Referral
01/28/2025	VP and Chief Communications Officer	The Rome Group
02/20/2025	Sales and Promotions Coordinator	LinkedIn
05/21/2025	Receptionist	Nine PBS Website
06/14/2025	VP and Chief Planning Officer	Internal Candidate
07/18/2025	Controller	PEG Staffing & Recruiting
09/02/2025	Director of Early Education	Internal Referral
09/15/2025	Director of Content Partnerships	Internal Referral
09/19/2025	Director of Community Engagement	The Rome Group

RECRUITMENT SOURCE SUMMARY: TOTAL NUMBER OF INDIVIDUALS INTERVIEWED BY SOURCE

Recruitment Source	Number of People Interviewed by Recruitment Source
Internal Referral: Nine PBS Staff Member	16
LinkedIn	15
The Rome Group	14
Indeed	13
PEG Staffing & Recruiting	6
External Referral	4
Nine PBS Website	4
Internal Candidate	4
Hispanic Chamber of Commerce of St. Louis	1
Public Media Jobs (Current)	1
Missouri Society of CPAs	1
Asian American Chamber of Commerce of St. Louis	--
Total Number of People Interviewed	79

RECRUITING SOURCES USED BY POSITION

Job Title of Position: Executive Assistant to the President & CEO

Date Opened: 10/16/2024

Date of Hire: 12/12/2024

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	--
Internal Candidate	N	Nine PBS Current Team Member	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	3
External Referral	N	Individuals in the community who encouraged a candidate to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1

Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	2
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	--
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	--
TOTAL CANDIDATES INTERVIEWED					7

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: VP and Chief Communications Officer

Date Opened: 10/18/2024

Date of Hire: 01/28/2024

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	--

Internal Candidate	N	Nine PBS Current Team Member	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	2
External Referral	N	Individuals in the community who encouraged a candidate to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
Indeed	N	indeed.com National Job Board https://www.indeed.com/company/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	2
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	6
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	6

Public Media Jobs (National Public Media Job Board)	N	https://jobs.current.org/	Laura Rogers, Business Manager rogers@current.org 202.885.6412	Public Media Jobs 4400 Massachusetts NW, Washington, Dist. Columbia 20016 860.437.5700	1
TOTAL CANDIDATES INTERVIEWED					19

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Sales and Promotions Coordinator

Date Opened: 12/2/2024

Date of Hire: 02/20/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1

Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	1
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	--
TOTAL CANDIDATES INTERVIEWED					4

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Receptionist

Date Opened: 3/31/2025

Date of Hire: 05/21/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1

Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	3
Indeed	N	indeed.com National Job Board https://www.indeed.com/company/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6 th Street, Floor 36, Austin, Texas 78701	2
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	2
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	1
Hispanic Chamber of Commerce of Metropolitan St. Louis	N	business.hccstl.com/jobs	Alejandra Nino, Membership Engagement and Administration Manager 314.664.4432 ext. 103	Hispanic Chamber of Commerce of Metropolitan St. Louis 20 S. Sarah St. St. Louis, MO 63108 anino@hccstl.com	1
Asian American Chamber of Commerce of St. Louis	N	aacstl.org/classifieds	info@aacstl.org 314.200.5455	20 S. Sarah Street Saint Louis MO 63108 info@aacstl.org	--
TOTAL CANDIDATES INTERVIEWED					10

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: VP & Chief Planning Officer

Date Opened: 3/13/2025

Date of Hire: 06/14/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	--
Internal Candidate		Nine PBS Current Team Member	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	--
External Referral	N	Individuals in the community who encouraged a candidate to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1

Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	--
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	1
TOTAL CANDIDATES INTERVIEWED					4

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Controller

Date Opened: 3/31/2025

Date of Hire: 07/18/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	--

Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	--
Indeed	N	indeed.com National Job Board https://www.indeed.com/company/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	2
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	--
Hispanic Chamber of Commerce of Metropolitan St. Louis	N	business.hccstl.com/jobs	Alejandra Nino, Membership Engagement and Administration Manager 314.664.4432 ext. 103	Hispanic Chamber of Commerce of Metropolitan St. Louis 20 S. Sarah St. St. Louis, MO 63108 anino@hccstl.com	--
Asian American Chamber of Commerce of St. Louis	N	aaccstl.org/classifieds	info@aaccstl.org 314.200.5455	20 S. Sarah Street Saint Louis MO 63108 info@aaccstl.org	--

PEG Staffing & Recruiting	N	https://www.pegstaff.com/	Stephanie Miller, Sr. Direct Hire Recruiter- Accounting & Finance 314.275.2000	11457 Olde Cabin Rd, Suite 337 Creve Coeur, MO 63141 smiller@pegstaffing.com PEG	6
Missouri Society of CPAs	N	careers.mocpa.org	Andrew Grow, Director of Outreach and Business Development 860.437.5700	Missouri Society of CPAs 540 Maryville Centre Dr, Suite 200 St. Louis, MO 63141 member@mocpa.org	1
TOTAL CANDIDATES INTERVIEWED					10

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Early Education

Date Opened: 4/30/2025

Date of Hire: 09/02/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1

Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
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LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	1
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	3
Hispanic Chamber of Commerce of Metropolitan St. Louis	N	business.hccstl.com/jobs	Alejandra Nino, Membership Engagement and Administration Manager 314.664.4432 ext. 103	Hispanic Chamber of Commerce of Metropolitan St. Louis 20 S. Sarah St. St. Louis, MO 63108 anino@hccstl.com	--
Public Media Jobs (National Public Media Job Board)	N	https://jobs.current.org/	Laura Rogers, Business Manager rogers@current.org 202.885.6412	Public Media Jobs 4400 Massachusetts NW, Washington, Dist. Columbia 20016 860.437.5700	--
TOTAL CANDIDATES INTERVIEWED					8

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Content Partnerships

Date Opened: 6/15/2025

Date of Hire: 09/15/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	1
Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	5
Indeed	N	indeed.com National Job Board https://www.indeed.com/cmp/Nine-PBS	Billing Support, 800.475.4361	Indeed 200 West 6th Street, Floor 36, Austin, Texas 78701	1
LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	--

The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	--
Hispanic Chamber of Commerce of Metropolitan St. Louis	N	business.hccstl.com/jobs	Alejandra Nino, Membership Engagement and Administration Manager 314.664.4432 ext. 103	Hispanic Chamber of Commerce of Metropolitan St. Louis 20 S. Sarah St. St. Louis, MO 63108 anino@hccstl.com	--
TOTAL CANDIDATES INTERVIEWED					7

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

Job Title of Position: Director of Community Engagement

Date Opened: 6/15/2025

Date of Hire: 09/19/2025

REFERRAL SOURCE	*	SUPPORTING INFORMATION	CONTACT PERSON	CONTACT INFO	NUMBER OF INDIVIDUALS WHO REPORTED USING THIS SOURCE
Nine PBS Employment Section of Website	N	ninepbs.org/employment	Kate Midgett, VP & Chief Organizational Excellence Officer Dale Fisher, Senior Manager, Digital Analytics	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org 314-512-9601 dfisher@ninepbs.org	--
Internal Candidate	N	Nine PBS Current Team Member	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1

Internal Referral	N	Job posting distributed via email to all staff, encouraging qualified team members, as well as friends, colleagues, and individuals in their professional networks to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
External Referral	N	Individuals in the community who encouraged a candidate to apply.	Kate Midgett, VP & Chief Organizational Excellence Officer	Nine PBS 3655 Olive Street St. Louis, MO 63108 314-512-9128 kmidgett@ninepbs.org	1
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LinkedIn	N	linkedin.com National Job Board https://www.linkedin.com/company/ninepbs/	Billing Support, 650.687.3600	LinkedIn 1000 W. Maude Ave Sunnyvale, CA 94085	3
The Rome Group	N	theromegroup.com/job-listings	Alice Squires, Client Services Manager 314.533.0930	The Rome Group 20 S Sarah St, St. Louis, MO 63108 alice@theromegroup.com	3
TOTAL CANDIDATES INTERVIEWED					10

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.

St. Louis Regional Public Media, Inc. (d/b/a KETC-TV, Nine PBS)

Longer-Term Recruitment Initiatives: Implemented October 1, 2024 – September 30, 2025

No.	Date	Initiative	Description	Scope of Involvement and Personnel Involved
1	10/3/2024	Provide training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	The VP & Chief Organizational Excellence Officer participated in a PBS Executive Leadership Program. A component of the program was a 4-hour Board Management, Succession Planning & Talent Retention Session.	VP and Chief Organizational Excellence Officer
2	3/20/2025	Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Hispanic Chamber of Commerce Job Fair Nine PBS was one of several local employers who participated in the Hispanic Chamber of Commerce job fair.	VP and Chief Organizational Excellence Officer People & Culture Coordinator
3	4/2/2025	Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.	Public Media Virtual Career Fair The purpose of participating in this national Career Fair was to identify and recruit individuals currently working in public media for employment at Nine PBS for employment. This was to ensure others across public media were aware of career opportunities in broadcasting at Nine PBS.	VP & Chief Organizational Excellence Officer People & Culture Coordinator

4	08/26/2024 Internship start for 2024 recipient 8/19/2025 Internship start for 2025 recipient	Participate in scholarship programs designed to assist students interested in pursuing a career in broadcasting.	Nine PBS sponsored a Jack Galmiche scholarship with the School of Communications for Webster University in honor of the late President and CEO of Nine PBS. This is specifically created to provide opportunities for students interested in a career in broadcasting with a paid internship and scholarship. Our 2024 recipient was offered a part-time Multimedia Associate Producer position with Nine PBS after his 12-month internship.	VP & Chief Organizational Excellence Officer
5	10/01/2024 – 09/30/2025	Establish an internship program designed to assist members of the community to acquire skills needed for broadcast employment.	Nine PBS provides ongoing internship opportunities across our teams. During the timeframe of this annual report period, Nine PBS had eight interns. Interns are hired by the VP & Chief Organizational Excellence Officer and supervised by respective team members.	VP & Chief Organizational Excellence Officer
6	10/01/2024 – 06/30/2025	Establish training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.	Employees receive free access to LinkedIn Learning to use during work or free time, with over 25,000 courses and learning paths available. Staff can earn certifications and build skills in areas such as video production, editing, and software like Final Cut Pro and Premiere Pro. These opportunities not only expand technical expertise but also help staff demonstrate readiness for higher-level roles and career advancement.	VP & Chief Organizational Excellence Officer Director of Organizational Excellence People & Culture Coordinator
7	7/23/2025	Participate in other activities designed by the station employment unit	The 2025 cohort of Pershing Fellows visited Nine PBS for a tour and presentation to help them gain a deeper understanding of leading and managing a non-profit, public media organization. This group of Fellows are	VP & Chief Organizational Excellence Officer

		reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	high achieving Juniors and Seniors in college attending local universities like SLU. Specific topics covered in the presentation were an outline of our departments and how each team contributes to advancing our strategic business objectives and mission, including to highlight the variety of career paths in broadcasting that are available in a public media organization. There was also a Q&A with a panel with members of our executive team to enable them to speak about their own career paths and areas of focus.	VP & Chief Planning Officer VP & Chief Impact Officer VP & Chief Communications Officer VP & Chief Content Officer People & Culture Coordinator
8	2/27/2025	Participate in other activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	The VP & Chief Organizational Excellence Officer participated in a national panel discussion by the Platinum Reine Foundation, <i>Reaching Excellence</i> . This panel discussion was intended to discuss career paths in each of the participants' fields, as well as share insights, strategies, and experiences in leadership.	VP & Chief Organizational Excellence Officer
9	11/12/2024	Participate in other activities designed by the station employment unit	The VP & Chief Organizational Excellence Officer participated in Webster University's Communication Careers Week panel discussion on <i>How to Get and Keep your First Professional Job, and How to Build it</i>	VP & Chief Organizational Excellence Officer

	reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.	<i>into a Career.</i> The presentation by the VP & Chief Organizational Excellence Officer included an overview of the types of jobs available in a public media station, the roles of each of our teams, and best practices for applying for and interviewing for these types of jobs. The Nine PBS representative connected with a number of students interested in specific career opportunities in production and connected these students with the VP & Chief Content Officer to discuss further.	
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