

October 1, 2023 - September 30, 2024

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source	
1	Motion Designer		7/10/23	9/22/23	KCPBS Internal Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 KCPBS Website Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Nonprofit Connect Consuelita McCain, cmccain@nonprofitconnect.org, 1703 Wyandotte, Suite 100, Kansas City, MO 64108, 816-759-8615 Dos Mundos dassfeld@dosmundos.com, 1701 S. 55th Street, Kansas City, KS 66106, 816-221-4747 Broadcast 1 www.broadcast1source.com KCPBS Board Judith Ferguson, jferguson@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 CAB Karen Mel, kmel@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 LinkedIn Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Facebook Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Referral Employee referral, Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Black Chamber of Commerce Cynthia Bailey, cymbaib@cbcckc.org, 8301 Rockhill Road, Suites 107 A&E, Kansas City, MO 64131, 816-336-1435 LGBT Chamber of Commerce ph@lgbtchamberofcommerce.org, 1475 Walnut Street, KC, MO 64108, 816-474-3558 Mountain Plains Minority Supplier Cindy Mallamo, cindy@mpmsdc.org, 11320 W. 79th St., Lenexa, KS 66214, 816-221-4200 Asian Chamber of Commerce Lauren Inman, lauren_inman@asianchamberkc.com, 8645 College Blvd., Suite 110, OP, KS 66210, 913-338-0774		2		1
1	Traffic Coordinator		7/10/23	10/24/23	KCPBS Internal Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 KCPBS Website Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Nonprofit Connect Consuelita McCain, cmccain@nonprofitconnect.org, 1703 Wyandotte, Suite 100, Kansas City, MO 64108, 816-759-8615 Dos Mundos dassfeld@dosmundos.com, 1701 S. 55th Street, Kansas City, KS 66106, 816-221-4747 Broadcast 1 www.broadcast1source.com KCPBS Board Judith Ferguson, jferguson@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 CAB Karen Mel, kmel@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Current pub@mediasypps.com LinkedIn Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Facebook Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Referral Employee referral, Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Black Chamber of Commerce Cynthia Bailey, cymbaib@cbcckc.org, 8301 Rockhill Road, Suites 107 A&E, Kansas City, MO 64131, 816-336-1435 LGBT Chamber of Commerce ph@lgbtchamberofcommerce.org, 1475 Walnut Street, KC, MO 64108, 816-474-3558 Mountain Plains Minority Supplier Cindy Mallamo, cindy@mpmsdc.org, 11320 W. 79th St., Lenexa, KS 66214, 816-221-4200 Asian Chamber of Commerce Lauren Inman, lauren_inman@asianchamberkc.com, 8645 College Blvd., Suite 110, OP, KS 66210, 913-338-0774		3		3
1	Director of Major Giving		8/28/23	11/13/23	KCPBS Internal Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 KCPBS Website Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Nonprofit Connect Consuelita McCain, cmccain@nonprofitconnect.org, 1703 Wyandotte, Suite 100, Kansas City, MO 64108, 816-759-8615 Dos Mundos dassfeld@dosmundos.com, 1701 S. 55th Street, Kansas City, KS 66106, 816-221-4747 Broadcast 1 www.broadcast1source.com KCPBS Board Judith Ferguson, jferguson@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 CAB Karen Mel, kmel@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Current pub@mediasypps.com AFF Dennis@vccurriculum.org LinkedIn Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Facebook Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Referral Employee referral, Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Black Chamber of Commerce Cynthia Bailey, cymbaib@cbcckc.org, 8301 Rockhill Road, Suites 107 A&E, Kansas City, MO 64131, 816-336-1435 LGBT Chamber of Commerce ph@lgbtchamberofcommerce.org, 1475 Walnut Street, KC, MO 64108, 816-474-3558 Mountain Plains Minority Supplier Cindy Mallamo, cindy@mpmsdc.org, 11320 W. 79th St., Lenexa, KS 66214, 816-221-4200 Asian Chamber of Commerce Lauren Inman, lauren_inman@asianchamberkc.com, 8645 College Blvd., Suite 110, OP, KS 66210, 913-338-0774		2		2
1	Content Operations Coordinator		10/30/23	1/3/24	KCPBS Internal Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 KCPBS Website Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Nonprofit Connect Consuelita McCain, cmccain@nonprofitconnect.org, 1703 Wyandotte, Suite 100, Kansas City, MO 64108, 816-759-8615 Dos Mundos dassfeld@dosmundos.com, 1701 S. 55th Street, Kansas City, KS 66106, 816-221-4747 Broadcast 1 www.broadcast1source.com The Board Judith Ferguson, jferguson@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 CAB Karen Mel, kmel@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 LinkedIn Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Facebook Jasha Dowton, jdowton@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Referral Employee referral, Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Black Chamber of Commerce Cynthia Bailey, cymbaib@cbcckc.org, 8301 Rockhill Road, Suites 107 A&E, Kansas City, MO 64131, 816-336-1435 LGBT Chamber of Commerce ph@lgbtchamberofcommerce.org, 1475 Walnut Street, KC, MO 64108, 816-474-3558 Mountain Plains Minority Supplier Cindy Mallamo, cindy@mpmsdc.org, 11320 W. 79th St., Lenexa, KS 66214, 816-221-4200 Asian Chamber of Commerce Lauren Inman, lauren_inman@asianchamberkc.com, 8645 College Blvd., Suite 110, OP, KS 66210, 913-338-0774		3		2
1	Manager, Content & Programming		2/21/24	4/22/24	KCPBS Internal Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 KCPBS Website Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Nonprofit Connect Consuelita McCain, cmccain@nonprofitconnect.org, 1703 Wyandotte, Suite 100, Kansas City, MO 64108, 816-759-8615 Dos Mundos dassfeld@dosmundos.com, 1701 S. 55th Street, Kansas City, KS 66106, 816-221-4747 Broadcast 1 www.broadcast1source.com The Board Judith Ferguson, jferguson@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 CAB Karen Mel, kmel@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Current pub@mediasypps.com LinkedIn Beth Breitenstein, bbreitenstein@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Facebook Beth Breitenstein, bbreitenstein@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Referral Employee referral, Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Black Chamber of Commerce Cynthia Bailey, cymbaib@cbcckc.org, 8301 Rockhill Road, Suites 107 A&E, Kansas City, MO 64131, 816-336-1435 LGBT Chamber of Commerce ph@lgbtchamberofcommerce.org, 1475 Walnut Street, KC, MO 64108, 816-474-3558 Mountain Plains Minority Supplier Cindy Mallamo, cindy@mpmsdc.org, 11320 W. 79th St., Lenexa, KS 66214, 816-221-4200 Asian Chamber of Commerce Lauren Inman, lauren_inman@asianchamberkc.com, 8645 College Blvd., Suite 110, OP, KS 66210, 913-338-0774		3		2
1	Digital Engagement Manager		5/1/24	5/17/24	KCPBS Internal Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 KCPBS Website Christy Cain, ccain@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 Nonprofit Connect Consuelita McCain, cmccain@nonprofitconnect.org, 1703 Wyandotte, Suite 100, Kansas City, MO 64108, 816-759-8615 Dos Mundos dassfeld@dosmundos.com, 1701 S. 55th Street, Kansas City, KS 66106, 816-221-4747 Broadcast 1 www.broadcast1source.com The Board Judith Ferguson, jferguson@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 CAB Karen Mel, kmel@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-398-4298 LinkedIn Beth Breitenstein, bbreitenstein@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580 Facebook Beth Breitenstein, bbreitenstein@kansascypps.org, 125 E. 31st Street, KC, MO 64108, 816-756-3580		3		1

			Referral	Employee.referral.Christy.Cain.cecain@kcpsbs.org , 125 E. 31st Street, KC, MO 64108, 816-398-4288
			Black Chamber of Commerce	Cynthia Bailey, cynthiab@blackcc.org , 8301 Rockhill Road, Suite 107 AMF, Kansas City, MO 64131, 816-336-1435
			LCBT Chamber of Commerce	lis@lgbtchamber.org , 1478 Walnut Street, KC, MO 64108, 816-472-9458
			Mountain Plains Minority Supplier	Cindy Malleno, cindy@mpmisco.org , 11320 W. 79th St., Lenexa, KS 66214, 816-221-4200
			Asian Chamber of Commerce	Lauren Inman, lauren_inman@asianchamberkc.com , 6645 College Blvd, Suite 110, OP, KS 66210, 913-338-0774
			Hispanic Chamber of Commerce	Brenda Salcedo, bsalcedo@hccokc.com , 107 W 10th Street, KC, MO 64105, 816-472-6787

Summary of Prong 3 Outreach Initiatives Report

From: KCPB - Public Television 19, Inc.

Summary of Prong 3 Outreach Initiative between 10/1/2023 to 9/30/2024

SLNO.	Date	Activity Type	No. of Station Participants	Participant Name
1	10/1/23 - 9/30/24	(v) Ongoing internship program designed to assist members of the community to acquire skills needed for broadcast employment;	4	Chris Lester, Marie Roberts, Cole Blaise, Beth Breitenstein

Description: Interns for the Production, Digital Media, and Journalism

Scope of Participation: Participating schools are University of MO, University of Missouri Kansas City, Kansas University, and College of the Ozarks.

SLNO.	Date	Activity Type	No. of Station Participants	Participant Name
2	10/1/23 - 9/30/24	(i) participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions	4	Donna Collene, Christy Cain, Chris Lester, Bryan Truta

Description: Leadership from all 3 brands, Kansas City PBS, 909 The Bridge and Flatland have all participated in job fairs educating and recruiting new and diverse interest in broadcast and radio.

Scope of Participation: 12/1/23 & 4/26/24 KU School of Business MBA Program, 1/25/24 Benedictine College, 3/7/24 2020 Leadership Career & Business Expo, 2/29/24 KU Journalism Career Fair, 3/19/24 Virtual Current Career Fair

SLNO.	Date	Activity Type	No. of Station Participants	Participant Name
3	10/1/23-9/30/24	(ix) provision of DEI Subcommittee training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	8	Donna Collene, Cliff Kuehl, Kallie Hudson, Jeff Evans, Louise Lee, Rolonda Saulsbury, Michael Murphy, and Bryan Truta

Description: Executive/management/staff diversity training and DEI council monthly meetings and quarterly lunch and learns, 4/17/24 Staff Redline Tour

Scope of Participation: The DEI Subcommittee managers' training was conducted by Dr. Victoria Haynes with Goodway Consulting Services; Diversity Training for all staff, manager and executives co at KCPBS 6/5/23. Diversity Workshops with all staff/managers/executives on

SLNO.	Date	Activity Type	No. of Station Participants	Participant Name
4	10/1/23-9/30/24	(viii) Continued training programs designed to enable station personnel to acquire skills that could qualify them for higher level positions;	2	Donna Collene, Kallie Hudson

Description: KCPBS Managers Training

Scope of Participation: KCPBS Managers Training- How to Manage Union employees, was conducted by Trecia Moore with Husch Blackwell for all Senior Managers on 12/6/2023. KCPBS has maintained a mentorship program where staff is paired with a higher level manager or

SLNO.	Date	Activity Type	No. of Station Participants	Participant Name
5	10/1/23-10/1/24	(xii) listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation of women and minorities; Postings in Current and AFP	3	Christy Cain, Donna Collene, Louise Lee

Description: Consistently post job opening to a wide variety of organizations, media outlets, and groups.

Scope of Participation: Director of Major Giving - Post position to our Community Advisory Board, Chair: Justice Gatson, Vice-Chair: Melissa Ferrer-Civil, Members, Diane Charity, Setareh Millerliffe, Terry Rinehart, Alaine Tate, DeQuai Wilson, Karen Mell, Kansas City PBS Liaison.