EEO PUBLIC FILE REPORT

KCPT(TV), Kansas City, MO and KTBG(FM), Warrensburg, MO Kansas City, Missouri

				October 1, 2022 - September 30, 2023				
Full-Time Position	Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
	Donor Relations Manager	9/12/2022	11/28/2022	organizations entitled to notification,	Source contact mis	I III	I I I I I I I I I I I I I I I I I I I	Time recording to the source
	DONO Relations Manager	3/12/2022	11/20/2022	KCPBS Internal	ccain@kansascitypbs.org		1	
				KCPBS Website	ccain@kansascitypbs.org		2	
			-				3	
				Nonprofit Connect	https://www.npconnect.org			
				Dos Mundos	classifieds@dosmundos.com			
				Broadcast 1	www.broadcast1source.com			
				The Board	iferguson@kansascitypbs.org			
				CAB	kmell@kansascitypbs.org			
				LinkedIn	LinkedIn.com		1	
				Facebook	idownton@kansascitypbs.org			
				Black Chamber of Commerce	cynthia@bccgkc.org			
				LGBT Chamber of Commerce	suzanne@midamericalgbt.org			
				Mountain Plains Minority Supplier	cindy@mpmsdc.org			
				Asian Chamber of Commerce	asianchamberkc.com			
Full-Time Position	Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hiro Bocruitment Cour
2	Event Planner and Volunteer Coordinator	11/3/2022	11/28/2022	organizations entitled to notification)	Source Contact into	# IIItel vieweu	interview Recruitment Source	Tille Recruitment 30un
	Event Flanner and Volunteer Coordinator	11/3/2022	11/20/2022	KCDDC letered		4	•	
		1	 	KCPBS Internal	ccain@kansascitypbs.org	1	_	
	 	+	 	KCPBS Website	ccain@kansascitypbs.org	1	2	
		1		Nonprofit Connect	www.npconnect.org	1		
		1		Dos Mundos	classifieds@dosmundos.com			
				Broadcast 1	www.broadcast1source.com			
				The Board	jferguson@kansascitypbs.org			
				CAB	kmell@kansascitypbs.org			
				LinkedIn	https://linkedIn.com		2	
				Black Chamber of Commerce	cynthia@bccgkc.org		_	
				LGBT Chamber of Commerce	suzanne@midamericalgbt.org			
				Mountain Plains Minority Supplier	cindy@mpmsdc.org			
				Asian Chamber of Commerce	asianchamberkc.com			
			-					
				Facebook	https://facebook.com			
				Instagram	https://instagram.com			
Full-Time Position		Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
3	Graphic Designer	3/31/2023	5/30/2023			4	1	
	II.			KCPBS Internal	ccain@kansascitypbs.org			
				KCPBS Internal KCPBS Website	ccain@kansascitypbs.org			
				KCPBS Website Nonprofit Connect	ccain@kansascitypbs.org www.npconnect.org			
				KCPBS Website Nonprofit Connect Dos Mundos	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com			
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com			
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com jferguson@kansascitypbs.org			
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferquson@kansascitypbs.org kmell@kansascitypbs.org			
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn		3	
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org		3	
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com jiferguson@kansascitypbs.org kmeli@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org		3	
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccqkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org		3	
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferquson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com		3	
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral		3	
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferquson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com		3	
				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral		3	
Full-Time Position	Position Title	Date Open	Date Filled	KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www.//facebook.com	# Interviewed	3 Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position		Date Open 6/1/2023	Date Filled 8/14/2023	KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcastf source.com jiferguson@kansascitypbs.org kmeli@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asinchamberkc.com Employee referral idownton@kansascitypbs.org	# Interviewed	3 Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position 4	Position Title Communications and Engagement Manager	Date Open 6/1/2023	Date Filled 8/14/2023	KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)*	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www.lifacebook.com Source Contact Info	# Interviewed	3 Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcastf source.com iferguson@kansascitypbs.org kmeli@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www:/facebook.com Source Contact Info	# Interviewed	3 Interview Recruitment Source	Hire Recruitment Source
Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal KCPBS Website	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www.//facebook.com Source Contact Info ccain@kansascitypbs.org kmell@kansascitypbs.org	# Interviewed	1 Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal KCPBS Website Nonprofit Connect	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccqkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www./facebook.com Source Contact Info ccain@kansascitypbs.org kmell@kansascitypbs.org www.npconnect.org	# Interviewed	Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal KCPBS Website Nonprofit Connect Dos Mundos	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www.lfacebook.com Source Contact Info ccain@kansascitypbs.org kmell@kansascitypbs.org kmell@kansascitypbs.org ccain@kansascitypbs.org kmell@kansascitypbs.org classifieds@dosmundos.com	# Interviewed	3 Interview Recruitment Source	Hire Recruitment Sour
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Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www.//facebook.com Source Contact Info ccain@kansascitypbs.org kmell@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org	# Interviewed	Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www.lfacebook.com Source Contact Info ccain@kansascitypbs.org kmell@kansascitypbs.org classifieds@dosmundos.com www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org kmell@kansascitypbs.org kmell@kansascitypbs.org https://linkedln.com	# Interviewed 7	Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com jferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www./facebook.com Source Contact Info ccain@kansascitypbs.org kmell@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org https://linkedIn.com cynthia@bccgkc.org	#Interviewed	Interview Recruitment Source	Hire Recruitment Sour
Full-Time Position 4				KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn Black Chamber of Commerce LGBT Chamber of Commerce LGBT Chamber of Commerce Mountain Plains Minority Supplier Asian Chamber of Commerce Referral Twitter Facebook organizations entitled to notification)* KCPBS Internal KCPBS Website Nonprofit Connect Dos Mundos Broadcast 1 The Board CAB LinkedIn	ccain@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.linkedIn cynthia@bccgkc.org suzanne@midamericalgbt.org cindy@mpmsdc.org asianchamberkc.com Employee referral idownton@kansascitypbs.org www.lfacebook.com Source Contact Info ccain@kansascitypbs.org kmell@kansascitypbs.org classifieds@dosmundos.com www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org www.npconnect.org classifieds@dosmundos.com www.broadcast1source.com iferguson@kansascitypbs.org kmell@kansascitypbs.org kmell@kansascitypbs.org kmell@kansascitypbs.org https://linkedln.com	# Interviewed	Interview Recruitment Source 3	Hire Recruitment Sour.

1								
				Asian Chamber of Commerce	asianchamberkc.com			
				Facebook	https://facebook.com			
				Instagram	https://istagram.com			
					https://istagram.com			
Full-Time Posit	or Position Title	Date Open	Date Filled	organizations entitled to notification)*	Source Contact Info	# Interviewed	Interview Recruitment Source	Hire Recruitment Source
	5 Graphic Designer 2	7/18/2023	9/12/2023	KCPBS Internal	ccain@kansascitypbs.org	6		
				KCPBS Website	kmell@kansascitypbs.org			
				Nonprofit Connect	www.npconnect.org		1	
				Dos Mundos	classifieds@dosmundos.com		1	
		i		Broadcast 1	www.broadcast1source.com		2	
1				The Board	iferguson@kansascitypbs.org		2	1
				CAB	kmell@kansascitypbs.org			
				LinkedIn	https://linkedln.com			
				Black Chamber of Commerce	cynthia@bccgkc.org			
				LGBT Chamber of Commerce	suzanne@midamericalgbt.org			
				Mountain Plains Minority Supplier	cindy@mpmsdc.org			
Ì				Asian Chamber of Commerce	asianchamberkc.com			
				Facebook	https://facebook.com			
				Instagram	https://istagram.com			
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i		Sumn	nary of Prong 3 (Outreach Initiatives Report	_			
				olic Television 19, Inc.				
	1	Summany of Broom	2 Outroach Initi	ative between 10/1/2022 to 9/30/2023	<u> </u>			
SL.NO.	Date	Activity Type		Participant Name				
SL.NU.	Date	Activity Type	No. or Station	Participant Name				
i		(v) establishment of an						
ł		' '						
I		internship program designed						
I		to assist members of the						
		community to acquire skills						
1				Chris Lester, Marie Roberts, Cole Blaise, Beth				
1		needed for broadcast		Cilis Lester, Marie Roberts, Cole Diaise, Detri				
	1 10/1/22 - 9/30/23		4	Breitenstein				
	1 10/1/22 - 9/30/23		4					
Description: In		employment;	4					
Description: Ir	1 10/1/22 - 9/30/23 sterns for the Production, Digital Media, and	employment;	4					
Description: Ir		employment;	4					
Description: Ir		employment;	4					
·	terns for the Production, Digital Media, and	s employment; Journalism		Breitenstein				
·		s employment; Journalism		Breitenstein				
Scope of Parti	iterns for the Production, Digital Media, and citers for the Production, Digital Media, and citers for the Production of	Journalism of MO, University of Missouri	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks.				
	terns for the Production, Digital Media, and	Journalism of MO, University of Missouri Activity Type	Kansas City, Kans	Breitenstein				
Scope of Parti	iterns for the Production, Digital Media, and citers for the Production, Digital Media, and citers for the Production of	Journalism of MO, University of Missouri	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks.				
Scope of Parti	iterns for the Production, Digital Media, and citers for the Production, Digital Media, and citers for the Production of	Journalism of MO, University of Missouri Activity Type	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks.				
Scope of Parti	iterns for the Production, Digital Media, and citers for the Production, Digital Media, and citers for the Production of	Journalism of MO, University of Missouri Activity Type (i) participation in at least	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks.				
Scope of Parti	iterns for the Production, Digital Media, and citers for the Production, Digital Media, and citers for the Production of	employment; Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks.				
Scope of Parti	iterns for the Production, Digital Media, and citers for the Production, Digital Media, and citers for the Production of	employment; Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks.				
Scope of Parti	nterns for the Production, Digital Media, and cipation: Participating schools are University Date	Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks. Participant Name				
Scope of Parti	iterns for the Production, Digital Media, and citers for the Production, Digital Media, and citers for the Production of	employment; Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks.				
Scope of Parti	nterns for the Production, Digital Media, and cipation: Participating schools are University Date	Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring	Kansas City, Kans	Breitenstein sas University, and College of the Ozarks. Participant Name				
Scope of Parti	nterns for the Production, Digital Media, and cipation: Participating schools are University Date 2 10/1/22 - 9/30/23	Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions	Kansas City, Kans No. of Station	Breitenstein sas University, and College of the Ozarks. Participant Name Donna Collene, Christy Cain, Bryan Truta				
Scope of Parti	nterns for the Production, Digital Media, and cipation: Participating schools are University Date 2 10/1/22 - 9/30/23	Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions	Kansas City, Kans No. of Station	Breitenstein sas University, and College of the Ozarks. Participant Name	nterest in broadcast and radio.			
Scope of Parti	nterns for the Production, Digital Media, and cipation: Participating schools are University Date 2 10/1/22 - 9/30/23	Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions	Kansas City, Kans No. of Station	Breitenstein sas University, and College of the Ozarks. Participant Name Donna Collene, Christy Cain, Bryan Truta	nterest in broadcast and radio.			
Scope of Parti	nterns for the Production, Digital Media, and cipation: Participating schools are University Date 2 10/1/22 - 9/30/23	Journalism of MO, University of Missouri Activity Type (i) participation in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions	Kansas City, Kans No. of Station	Breitenstein sas University, and College of the Ozarks. Participant Name Donna Collene, Christy Cain, Bryan Truta	nterest in broadcast and radio.			
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Scope of Partici	nation: The 6/2/22 managers! training was	conducted by Molody Payl no	rtnor at Eichar D	hillips Law Firm. The Training "Workplace Civility: Creatin	g and Living a Culture of Posnoct "					
	. ,, ,			,						
· ·		•	•	ns Plex Pod on 6/5/23. Diversity Workshop with all staff/r	nanagers/executives on 9/13/23					
and 9/20/23. D	and 9/20/23. Diversity Lunch and Learn follow up also with Goodway Consulting Services LLC Dr. Victoria Haynes									
				In						
SL.NO.	Date	Activity Type	No. of Station	Participant Name						
		(viii) establishment of								
		training programs designed								
		to enable station personnel								
		to acquire skills that could								
		qualify them for higher level								
4	10/1/22-9/30/23	positions;	3	Beth Breitenstein, Marie Roberts						
Description: Ma	r 30, 2022 - Sept 30, 2023 Leadership Essen	tials			·					
Scope of Partici	pation: Leadership Essentials is a training pr	ogram through NETA. August	31 – Change Ma	nagement, September (at the annual NETA Conference) –	- Curating Cultures Where Talent					
Thrives, Octobe	r 5 - Respectful Confrontation, November 1	L6 – Leadership Growth in Acti	on, December 1	4 – Existential Leadership, January 18, 2024 – Leadership	Capstone					
Asynchronous -	Leaders Among Us. In addition KCPBS has	established a mentorship prog	ram where staff	is paired with a higher level manager or executive as a m	entor meant for professional					
development of	a dozen staff members.				·					
SL.NO.	Date	Activity Type	No. of Station	Participant Name						
		(xii) listing of each upper-								
		level category opening in a								
		job bank or newsletter of								
		media trade groups whose								
		membership includes								
		substantial participation of								
		women and minorities;								
		Postings in Current and								
	/ - / / - /	AFP		Christy Cain, Donna Collene, Louise Lee						
Description: Co	nsistantly post job opening to a wide variety	of organizations, media outle	ts, and groups.							
Scope of Partici	nation: Donar Relations Manager and Direct	tor of Major Giving - Post posit	tions to our Com	munity Advisory Board; Chair: Justice Gatson, Vice-Chair:	Melissa Ferrer-Civil Members					
	·			Liaison. Posted to our Board of Directors, Dos Mundos, LO						
	mmerce, Mountain Plains Minority Supplier,				zz. zz or commerce, stack					
5aiiibci 07 C01		, and current.								
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