

Annual EEO Public File Report
KBTC-TV, Tacoma and KCKA (TV), Centralia, Washington
October 1, 2018 to September 30, 2019

1. The following full-time job vacancies were filled during the past year:

Job Title	Total Interviewed for the Position	Recruitment Sources / Total Referred by Recruitment Source	Recruitment Source that Referred the Person Hired
Customer Service Associate Hire Date: 12/03/18	3	<ul style="list-style-type: none"> ▪ KBTC/Bates Technical College website ▪ Governmentjobs.com ▪ State Board of Community & Technical College website ▪ Work Source 	Bates Website
Donor Service Associate Hire Date: 09/04/18	6	<ul style="list-style-type: none"> ▪ KBTC/Bates Technical College website ▪ Governmentjobs.com ▪ State Board of Community & Technical College website ▪ Work Source 	Bates Website (Internal hire)
ELO Site Director Hire Date: 08/30/19	4	<ul style="list-style-type: none"> ▪ KBTC/Bates Technical College website ▪ Referrals from Partner Organizations 	Referrals from Partner Organizations

RESOURCE AGENCIES:

Resource	Contact	Contact Information
Twitter		www.twitter.com
KBTC/Bates Technical College Website	Chelsea Bassett	hr@batestech.edu
State Board of Community and Technical Colleges		www.sbctc.edu
Work Source		https://fortress.wa.gov/esd/worksource/employment.aspx
myPBS		mypbs.org

